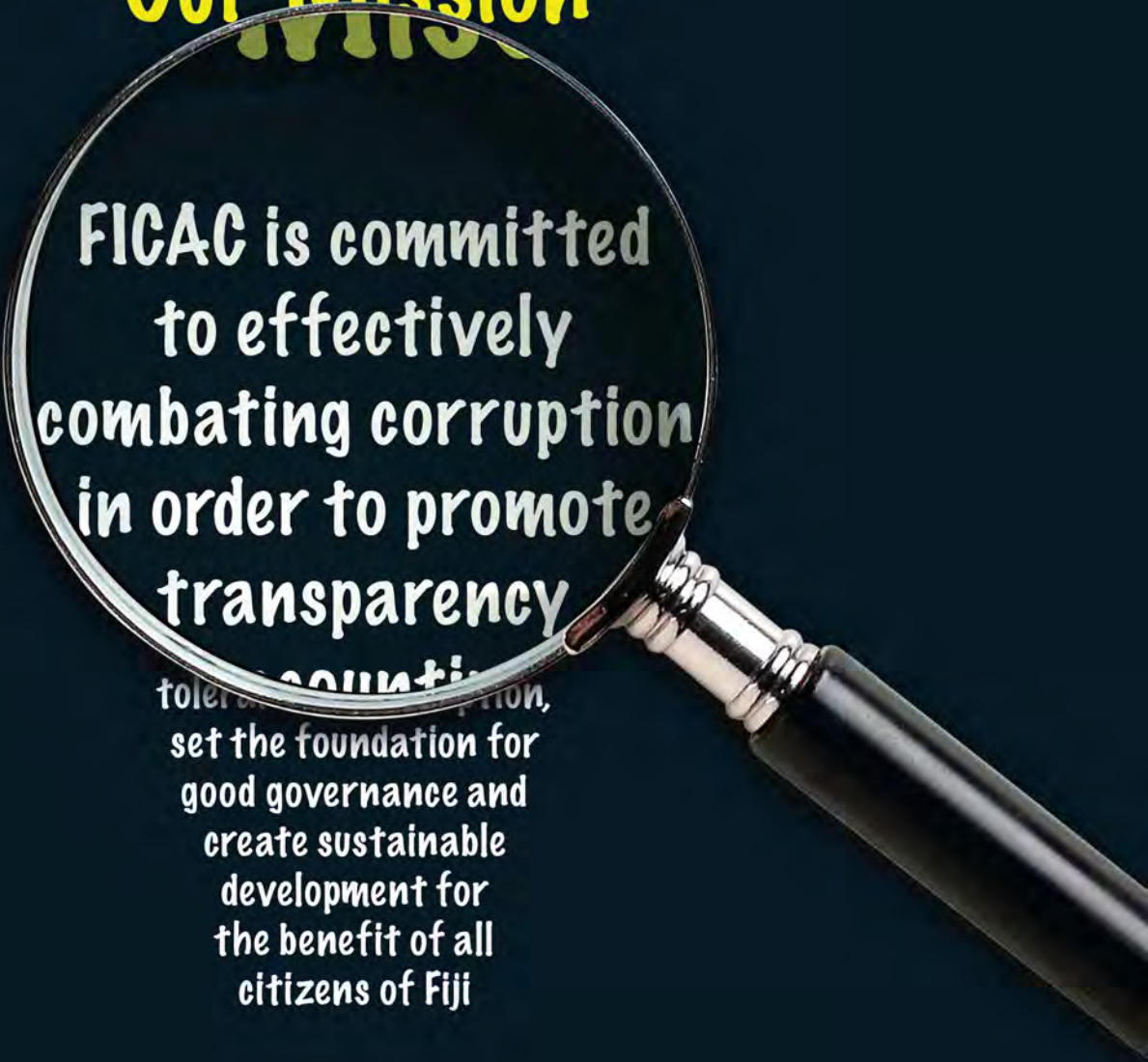


FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION

Our Mission



**FICAC is committed
to effectively
combating corruption
in order to promote
transparency**

tolerance and corruption,
set the foundation for
good governance and
create sustainable
development for
the benefit of all
citizens of Fiji

Annual Report 2009

2009 Annual Report

Fiji Independent Commission Against Corruption

Submitted to His Excellency, the President of the Republic of the Fiji Islands in accordance with
Section 17 of the Fiji Independent Commission Against Corruption Promulgation No. 11 of 2007

OUR VISION

FICAC will investigate and prosecute corruption and bribery cases in order to eradicate white collar crimes

OUR MISSION

FICAC is committed to effectively combating corruption in order to promote transparency and accountability for the attainment of zero tolerance of corruption, set the foundation for good governance and create sustainable development for the benefit of all citizens of Fiji

OUR VALUES

- Independence
- Integrity
- Impartiality
- Professionalism
- Commitment

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INTRODUCTION

PROMULGATION

The Fiji Independent Commission Against Corruption (“**FICAC**”) derives its charter from the Fiji Independent Commission Against Corruption Promulgation No 11 of 2007 (“**FICAC Promulgation**”)

Although FICAC is only subject to the orders and control of the President under Section 5(1) of the FICAC Promulgation, its daily operations and employment of officers fall under the responsibility of the Commissioner and/or Deputy Commissioner.

Accordingly, FICAC is independent in that its investigations are not subject to the direction of any political party or government of the day. This independence is essential for the public to have confidence in FICAC’s ability to deal with, investigate and prosecute matters pertaining to corruption and bribery.

ORGANIZATION

The Organization comprises of the Office of the Deputy Commissioner and five (5) functional departments, namely:

- Administration
- Investigations
- Legal & Prosecution
- Community & Education
- Finance

FICAC’s organization structure is explained in detail in this publication and the illustrated structure is shown in **Appendix 1**.

RESPONSIBILITIES OF THE COMMISSIONER

Under Section 12 of the FICAC Promulgation, the Commissioner through the Deputy Commissioner and/or through his officers on behalf of the President shall:

- (a) receive and consider complaints alleging corrupt practices and investigate such of those complaints as the Commissioner considers practicable;
- (b) investigate:
 - (i) any alleged or suspected occurrence of an offence specified in paragraphs (a) to (d) of section 2A;

- (ii) any alleged or suspected offence of conspiracy to commit any of the offences specified in paragraphs (a) to (d) of section 2A; and
 - (iii) any alleged or suspected attempt to commit any of the offences specified in paragraphs (a) to (d) of section 2A, or any alleged or suspected offence of aiding, abetting, inciting, counseling or procuring any of those offences
- (c) investigate any conduct of a prescribed officer which, in the opinion of the Commissioner is connected with or conducive to corrupt practices and to report thereon to the President;
- (d) examine the practices and procedures of Government departments and public bodies, in order to facilitate the discovery of corrupt practices and to secure the revision methods of work or procedures which, in the opinion of the Commissioner, may be conducive to corrupt practices;
- (e) instruct, advise and assist any person, on the latter's request, on ways in which corrupt practices may be eliminated by such person;
- (f) advise heads of Government departments or of public bodies of changes in practices or procedures compatible with the effective discharge of the duties of such departments or public bodies which the Commissioner thinks necessary to reduce the likelihood of the occurrences of corrupt practices;
- (g) educate the public against the evils of corruption; and,
- (h) enlist and foster public support in combating corruption.

MESSAGE FROM THE DEPUTY COMMISSIONER



OVERVIEW

Pursuant to Section 17 of the FICAC Promulgation, I am delighted to present this Annual Report for 2009.

For 2009, the theme **Developing Institutional Excellence** was the focus point in providing its Officers with the necessary training to develop high level quality work. As a means of achieving the theme objectives, we established relations with the Malaysian Anti-Corruption Commission and Anti-Corruption Academy and sent

FICAC Officers for training in Malaysia. Local training of our Officers were encouraged and many took the initiative to enroll for further studies at tertiary institutions. The outcome of this professional development has seen the improvement in the quality of work by the Officers with a marked increase in the number of cases taken to Court in 2009 as compared to 2008.

In the three years of its establishment, FICAC has expanded by acquiring additional office space for the Lautoka, Labasa and Suva offices. The Suva office will complete its relocation to the Reverend John Hunt House in 2010 and occupy the whole building. These expansions were necessary to cater for the increased activities in particular the investigations and the education and awareness programmes that have been vigorously pursued by the Community & Education Department.

The major challenge I have faced as head of the organization is the deficiency in maintaining a pool of Senior Prosecutors which was addressed in the second half of the year with the arrival of Prosecutors from Sri Lanka. It is envisaged that more overseas Prosecutors will be engaged by FICAC in the near future.

Our engagement with the United Nations Convention Against Corruption continues to grow with Fiji (FICAC) being selected under the UNCAC Pilot Project and was assessed by Country Experts from Serbia and France in early 2009.

In essence, FICAC has performed exceptionally well in 2009 and I thank all FICAC Officers for their contribution and commitment to the organization throughout the year.

FICAC COMMITTEES

To ensure transparency and accountability is maintained within FICAC, internal committees are established with specific responsibilities and functions as follows:

- | | |
|---|---|
| (a) Board of Survey | - responsible for the maintenance, record keeping and movement of all equipment and furniture |
| (b) Budget Strategy Committee | - analyze and plan future budget requirements for FICAC |
| (c) Compliance Committee | - conduct internal audit of individual Department and other Committees to ensure procedures are adhered to |
| (d) Corporate Services | - monitor and ensure efficient and effective management of FICAC's administration and financial operations |
| (e) Media | - plan and develop strategies for press releases and media queries including future developments |
| (f) Occupational Health & Safety | - attend to all occupational health & safety matters within FICAC |
| (g) Staff Review & Discipline | - attend to all matters pertaining to human resources including development, grievances and disciplinary matters of FICAC |
| (h) Tender Board/Evaluation | - review and process all requests for FICAC tenders responsible |

Each committee comprises of a Manager with Officers from various ranks and departments.

OTHER ACTIVITIES

United Nations Convention Against Corruption (UNCAC)

As a means on strengthening our engagement and commitment to the United Nations Convention Against Corruption (UNCAC), the Government (and FICAC) continued with its attendance and participation at the UNCAC working group meetings and conference.

In 2009, FICAC was amongst twenty-eight (28) countries selected out of 134 State Parties to be reviewed by France and Serbia under the Pilot Review Programme.

The Review Team was established to assess Fiji's current Government procedures and its compliance under the Articles of Convention. During their visit, the team met and consulted with the following Stakeholders:

- Attorney General
- Chief Magistrate
- Solicitor General
- Officers from the Ministry of Finance
- Officers from the Ministry of National Planning
- Deputy Supervisor of Elections
- Former High Court Judge, Justice Nazhat Shameem
- Chief Justice, Judge Anthony Gates
- Financial Intelligence Unit, RBF
- Chief Registrar
- Chairman, Public Service Commission
- Transparency International

Although the Review team's report is yet to be released, we welcome any comments and recommendations they will be submitting.

Memorandum of Agreement (MOA) with other institutions

In 2009 FICAC signed a Memorandum of Agreement with the Fiji Inland Revenue Customs Authority (FIRCA) in the early part of the year and then with the Financial Intelligence Unit in late 2009.

APPRECIATION

FICAC is grateful to the Government for providing the organization with the necessary funding to carry out its functions and operations without interruption.

A special thank you to His Excellency, the President of the Fiji Islands, the Attorney-General and Former High Court Judge, Madam Nazhat Shameem for their guidance and support of FICAC functions.

FICAC also owes much of its success to its dedicated Officers and their continuous effort in fighting corruption.

To all FICAC Officers, thank you for your loyalty, dedication and selfless contribution to the organization.

CONDOLENCE

FICAC is saddened by the departure of a dear friend and employee, Mr Iovane Filipe from the organization. Mr Filipe was employed by the organization on 1 January 2008 as an Investigator and passed away in 2009 after a short illness. Mr Filipe is dearly missed by all FICAC Officers and on behalf of the organization, I wish to extend our deepest sympathy to Mr Iovane Filipe's family.



Signing of a Memorandum of Agreement between FICAC and the Financial Intelligence Unit



The Deputy Commissioner pictured with Senior Officers from the Malaysia Anti-Corruption Academy



The UNCAC Review Team

The UNCAC Review team with FICAC Officers and the Honorable Attorney General



The UNCAC Review team meeting with Transparency International



Discussions with the Chairman of the Public Service Commission

The UNCAC Review team meeting with the Chief Registrar



The UNCAC Review team meeting with the Former High Court Judge, Justice Nazhat Shameem

ADMINISTRATION DEPARTMENT

FUNCTIONS

Under the direct supervision and control of the Manager Administration, the Administration Department is responsible for:

- (a) providing general office management which includes accommodation, travel and relocation of Officers to other FICAC centers
- (b) managing human resources which includes staff recruitment, training & development, staff remuneration and personnel administration
- (c) procure and provide goods and services in respect of stationery, office equipment, furniture and servicing of vehicles. This includes maintaining an efficient and effective inventory system
- (d) providing information technology & security support and cleaning of FICAC premises
- (e) ensuring that all relevant procedures and process are observed and adhered to by FICAC Officers

Apart from the above responsibilities, the Department also handles:

- (a) Compliance matters relating to the United Nations Convention Against Corruption and internal oversight; and,
- (b) Policy planning & research

GENERAL ADMINISTRATION

Apart from its daily functions, the Department had attended to various tasks which included:

FICAC Offices

To cater for the expansion in operations, the Suva office will relocate to the Rev John Hunt House at St Fort Street. With the Community & Education Department already occupied Level 1, other Departments will follow once the current occupants (Ministry of Youth & Sports) vacates Levels 3 & 4 of the Reverend John Hunt House.

Similar to Suva, the Labasa office relocated to the top floor of the Labasa Post Fiji Building with operations running smoothly.

The Lautoka Office is currently undergoing renovation works which should be completed in early 2010.

FICAC Vehicle Fleet

The vehicle fleet also increased to eleven (11) in 2009 with the addition of five (5) vehicles to facilitate the demand in transport needs and ensure operations continue without interruptions.

All FICAC vehicles are equipped with a vehicle tracking system which monitors the movement of each vehicle.

Purchase of Software

To assist in the daily functions of the Department, separate software was purchased for Inventory and Human Resources purpose.

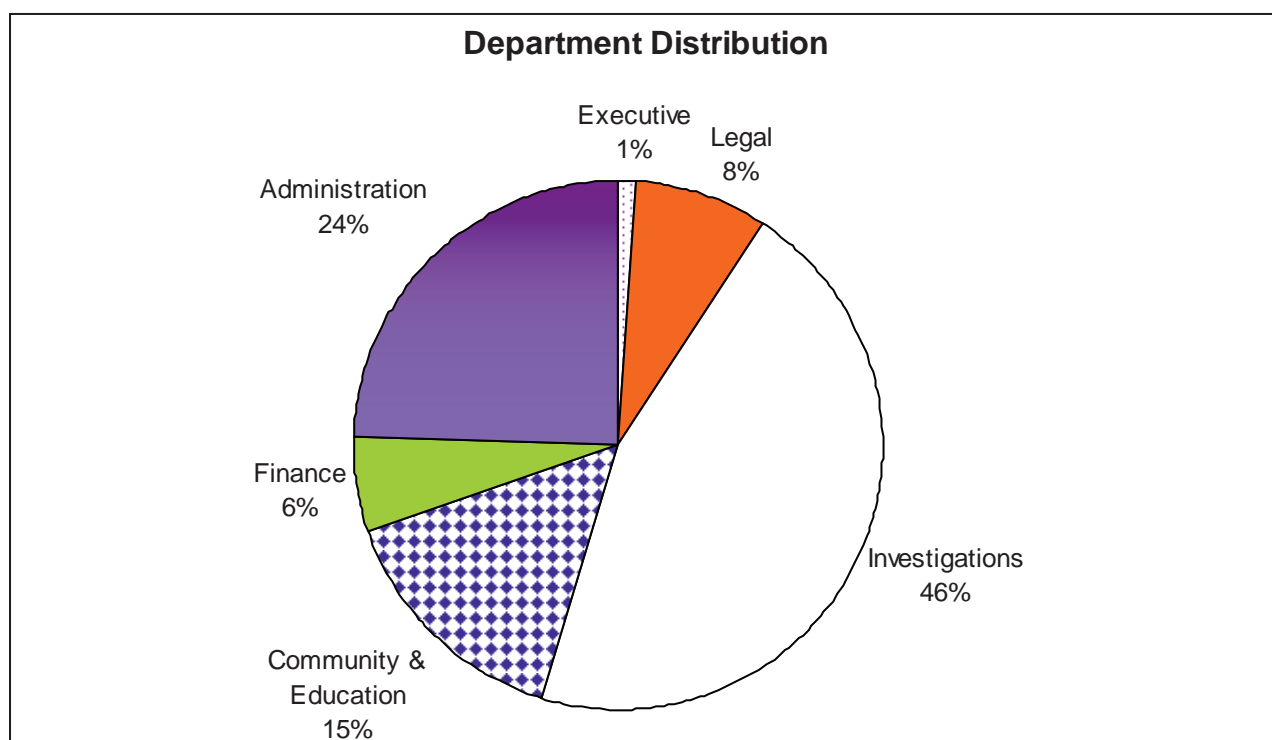
The individual software has contributed to the Department's efficient and accurate account of all its Officers, office stationery and assets. All allocation of equipment and Officer's personal details are now registered online. The Department is currently working with the Programmers to enable individual Officer to access from their own computers, their leave balances and personal details without contacting the Administration & Human Resources Department. We envisage having this fully operational in 2010.

HUMAN RESOURCES MANAGEMENT

In 2009, FICAC had an establishment of eighty-six (86) Officers with thirteen (13) in the Northern Office, eight (8) in the Western Office and sixty-five (65) at our Headquarters, Suva.

All FICAC Officers are subject to the conditions of service set out in the FICAC Commission Standing Orders and are employed in special grades applicable to FICAC only.

At the end of 2009, a total of eighteen (18) Officers left FICAC: 1-Legal Consultant, 1-IT Assistant, 1-Assessment Officer, 6-Investigators, 2-Administration Officers, 1-Complaints Officer, 1-Accounts Clerk, 1-Planning & Development Officer, 1-Manager Finance, 1-Driver, 1-Handyman/Gardner and 1-Secretary.



TRAINING AND DEVELOPMENT OF OFFICERS

To continue with FICAC's commitment with on the job training and learning, Officers are provided with the opportunity to undergo training (in relation to the relevant field of work) at recognized local institution and on certain occasion, Officers are selected to attend courses overseas.

For 2009, the training provided to FICAC Officers is listed below:

In-house training

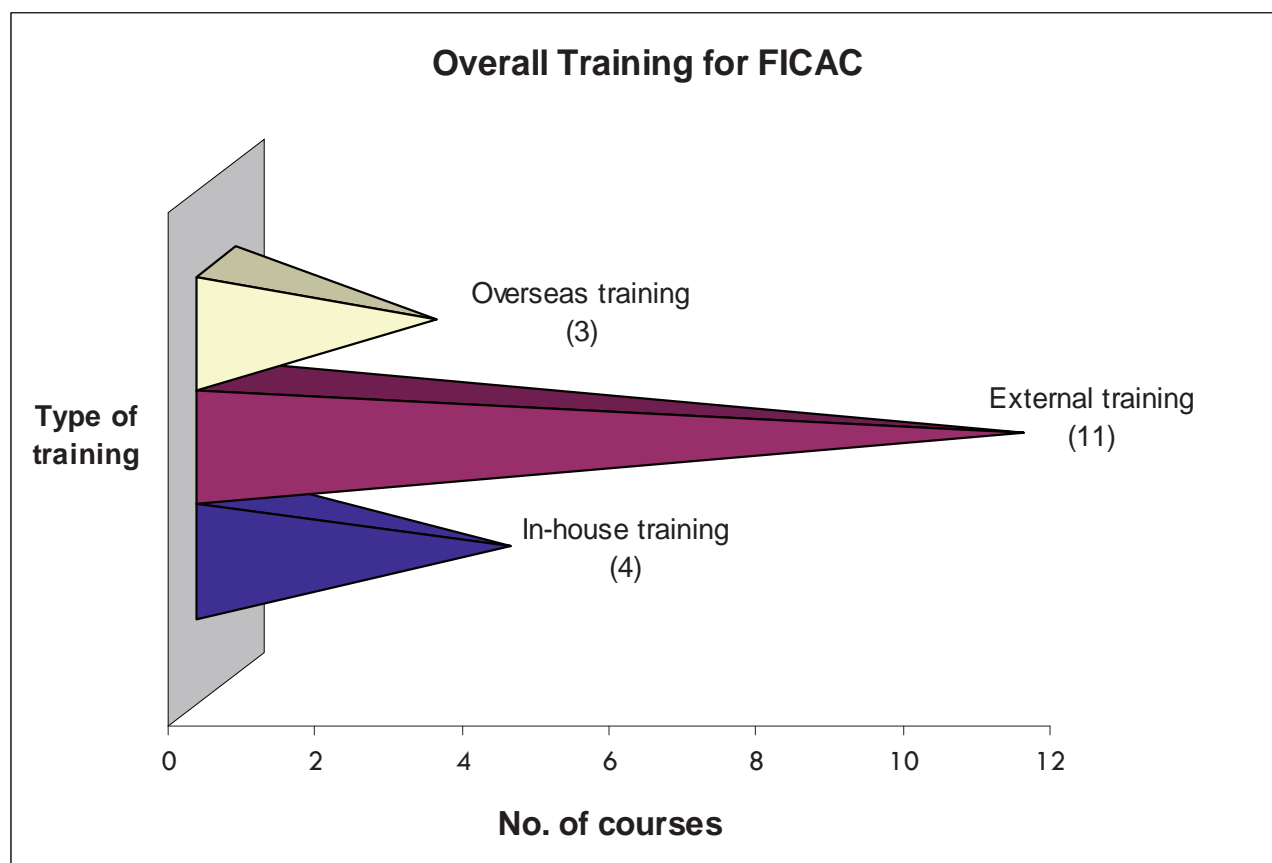
	Course	Date	FICAC Attendees	Facilitator
(a)	Fingerprinting photographing	January	Crime Writers	Fiji Police Force Forensic Section
(b)	Induction Training	January	All FICAC Officers	FICAC
(c)	FICAC Promulgation Training	March	Investigators & Legal Officers	Hong Kong Legal Consultant
(d)	Intensive Prosecution and Investigation Course	October	Legal Officers & Investigators	Justice Shameem

External Training

	Course	FICAC Attendees	Venue	Facilitator
(a)	Criminal Investigations qualifying course	Investigators (5)	Fiji Police Academy	Fiji Police Force
(b)	Exceptional Customer Service	Complaints Officers (2)	TPAF	TPAF
(c)	Inventory Management	Administration Officer (1)	TPAF	TPAF
(d)	Training of Trainers Modules II, III and IV	Education & Awareness Officer (1)	TPAF	TPAF
(e)	Office Management & Effective Skills course	Legal Secretary and Receptionist (2)	TPAF	TPAF
(f)	Forensic Accounting & Fraud Prevention Strategies	Financial Investigators (4)	TPAF	TPAF
(g)	Effective Writing Skills course	Special Assignment Officer & Admin Officer-Lautoka (2)	TPAF	TPAF
(h)	Front Office Management Course	Administration Officer (1)	TPAF	TPAF
(i)	CCNA1 (Networking Fundamentals)	IT Assistant (1)	USP	USP
(j)	Performance Management course	Investigator-Labasa (1)	PSC	PSC - Labasa
(k)	Money Laundering Workshop	Legal Officers	Financial Intelligence Unit	Financial Intelligence Unit

Overseas Training

	Course	FICAC Attendees	Country	Facilitator
(a)	Accountability & Integrity in Public Sector Organization	Investigators (2)	Malaysia	Malaysia Anti-Corruption Academy
(b)	Executive Strategic Management Anti Corruption Course	Public Affairs Officer & Manager Community & Education (2)	Malaysia	Malaysia Anti-Corruption Academy
(c)	Postgraduate Certificate in Corruption Studies	Deputy Commissioner	Hong Kong	Hong Kong University



COMMENDATIONS

In 2009, Investigator Mr Kuliniasi Saumi was nominated as the best Investigator of the year.



FICAC Officers with the workshop Facilitator, Madam Shameem during the FICAC Intensive Investigation and Prosecution Workshop



Officers taking a break during the workshop



FICAC Officers pictured with participants at the Executive Strategic Management Anti Corruption Course in Malaysia

FICAC Officers with the Fiji High Commissioner to Malaysia



FICAC Officers attending a session on the FICAC Bribery Promulgation

INVESTIGATIONS DEPARTMENT

ESTABLISHMENT

The Investigations Department is the operations/investigative arm of FICAC. With a total of thirty-one (31) Investigators, it is the largest Department of FICAC.

The Head of Department is the Manager Investigations and is assisted by his Chief Commission Against Corruption Officers.

RESPONSIBILITY AND POWER

In accordance with Section 12 of the FICAC Promulgation and Section 13 of the *Prevention of Bribery Promulgation No. 12 of 2007* (“**POBP**”), the Department is responsible for investigating alleged offences of corruption and bribery.

The Promulgations also empowers FICAC to arrest a person if the Commissioner reasonably suspects that such a person is guilty of an offence. It also empowers the Investigation Department to photograph and take fingerprints of any person arrested for any offence.

PROSECUTION OF CASES

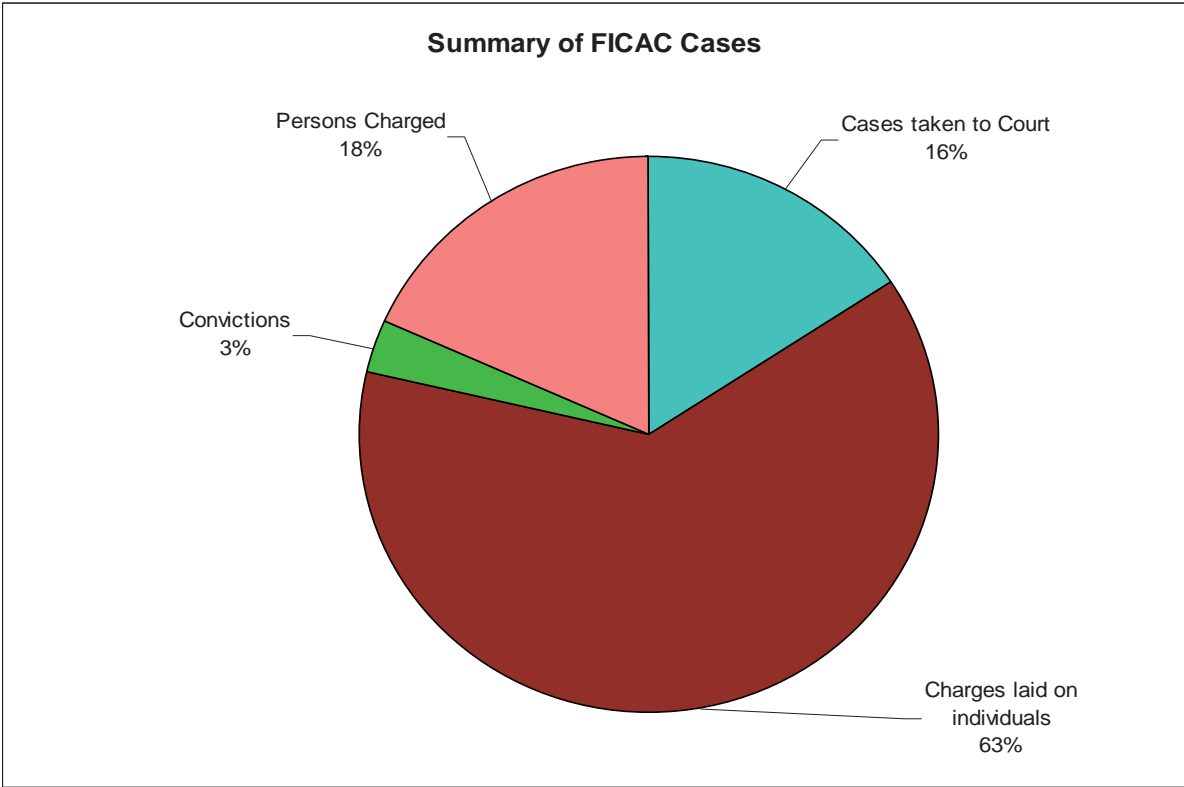
All cases investigated are first reviewed by the Legal Department to ensure the chain of evidence and the consent of the Deputy Commissioner is sought before commencing any prosecution of corruption, bribery and/or related offence under the relevant Promulgations.

STATISTICS ON INVESTIGATIONS

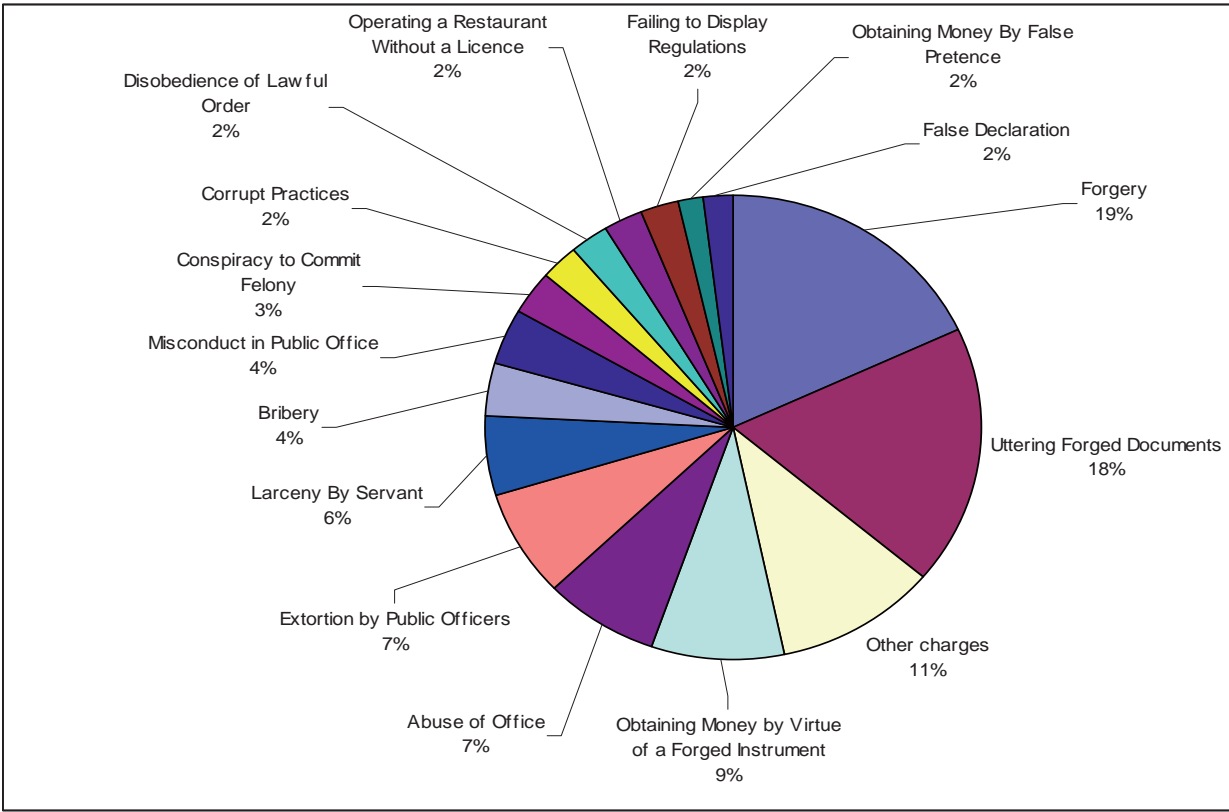
In 2009, the Investigations Department investigated and laid 161 charges against 47 individuals.

A summary of FICAC investigations for 2009 is listed below:

(a)	Total number of convictions	-	8
(b)	Total number of cases taken to Court	-	41
(c)	Total number of charges laid on individuals	-	161
(d)	Total number of persons charged	-	47



Summary of the Charges are:



Charges	Total	Percentage
Abuse of Office	12	7%
Bribery	6	4%
Bribery in regards to contract	1	1%
Causing the payment of money by False Pretence	1	1%
Conspiracy to Commit Felony Endeavoring to Obtain Money by Virtue of a Forged Instrument	5	3%
Conspiracy to Effect an Unlawful Purpose namely the Defrauding of the Native Land Trust Board of its funds	1	1%
Corrupt Practices	4	2%
Disobedience of Lawful Order	4	2%
Embezzlement by Public Servant	1	1%
Extortion by Public Officers	12	7%
Failing to Display Regulations and Restaurant Licence in a Prominent Place	4	2%
False Declaration	3	2%
False Statement Without Oath	1	1%
Forgery	29	18%
Fraudulent Conversion	2	1%
Fraudulent Endeavoring to Procure the payment of VAT refund	1	1%
Giving False Information to a Public Officer	1	1%
Larceny By Servant	9	6%
Misconduct in Public Office	6	4%
Obtaining a building completion certificate by False Pretence	1	1%

Charges	Total	Percentage
Obtaining Goods by False Pretence	2	1%
Obtaining Money by False Pretence	3	2%
Obtaining Money by Virtue of a Forged Instrument	14	9%
Obtaining Money on Forged Document	1	1%
Official Corruption	2	1%
Operating a Food Establishment Without a Licence	2	1%
Operating a Restaurant Without a Restaurant Licence	4	2%
Uttering Forged Documents	29	18%

A detailed description of individual offences/cases brought before the Courts and convictions is shown in **Appendix 2**.



FICAC Officers carrying out their investigations





FICAC Officers carrying out their investigations



LEGAL & PROSECUTION DEPARTMENT

Headed by the Senior Legal Officer, the Legal & Prosecution Department comprises of two divisions:

- Legal & Prosecution
- Assessment

In 2009 the Department saw an increase in staff strength with the employment of three (3) Legal Officers, two (2) Overseas Prosecutors and one (1) Paralegal.

FUNCTIONS

The role of Legal & Prosecution is to give legal advice to the Deputy Commissioner on areas of legal concern to FICAC and prosecute.

The function of the Assessment Officer, in this instance, is to provide legal advice and analysis on cases referred to FICAC from other governmental departments and complaints received from the Complaints Section.

The function of the Paralegal has a very important and sometimes daunting task. The Paralegal keeps records of all cases undertaken by FICAC and ensures that files are constantly updated. The Paralegal is the liaison officer between FICAC and the Court and other law firms and also ensures that all Court documents are filed on time and drafts subpoenas ready for trials. Apart from the usual role, the Paralegal also works on assignments given by the Legal Consultant and Legal Officer.

The Legal Secretary is responsible for all administrative and secretarial support for the Department.

The Legal Department is still evolving, and for now, they also manage and litigate cases in the Northern and Western Divisions.

CASES

In conjunction with the Investigations Department, the Legal & Prosecution Department prosecuted a total of forty-one (41) cases and received eight (8) convictions. A detailed description of individual cases and conviction is highlighted in **Appendix 2**.

COMMUNITY & EDUCATION DEPARTMENT

FUNCTIONS

Mandated by Section 12 (g) & (h) of the FICAC Promulgation, the Community & Education Department is responsible for:

- educating the public against the evils of corruption; and,
- enlisting and fostering public support in combating corruption

Administered by the Manager Community & Education, the Department experienced a restructure in 2009 which included new Officers and divisions.

The Complaints Section formed part of the Department which saw the Department increase to three (3) divisions:

(a) **Complaints**

- Receiving complaints from members of the public and assist in resolving the matter

(b) **Education & Awareness**

- Responsible for carrying out awareness presentations at schools, public service and general public on FICAC's function, its Promulgations and educating the public on the effects of corruption
- Proactively promoting awareness of corruption and bribery prevention through similar means

(c) **Public Affairs & Promotions**

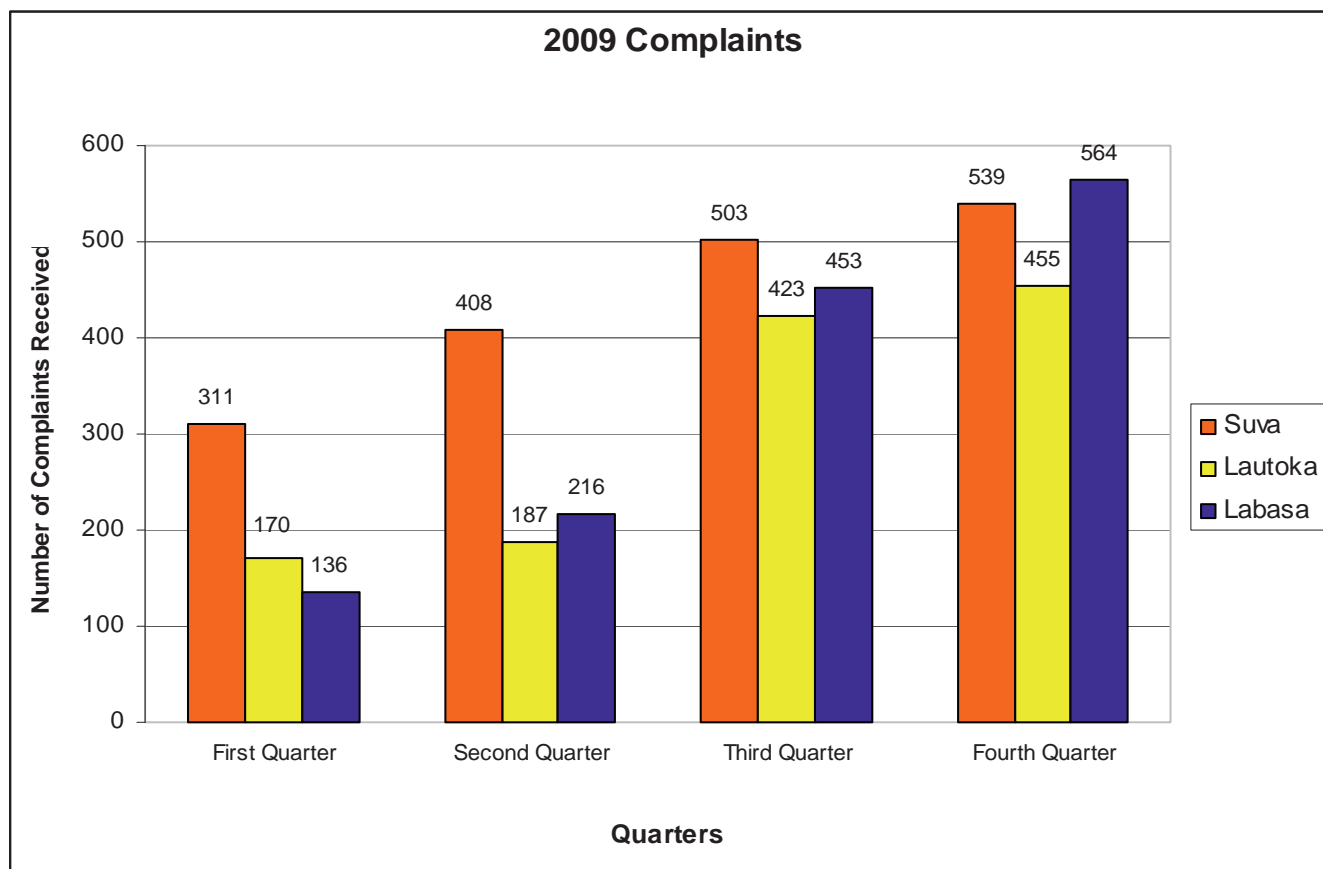
- Attending to all media queries and press releases, publication of all FICAC advertising materials and commercials.

COMPLAINTS

In 2009, a total of 4,365 complaints were received by the Department (via correspondence or in person). This is an increase of 1,998 complaints received compared to the previous year.

After an analysis or preliminary screening process of the complaints reported to FICAC, the results were classified as follows:

Total Number of Complaints lodged at FICAC



Total Number of Complaints Received and Resolved in 2009 for Suva Office

Month	Total Complaint Received	Total cases Resolved	Percentage of cases resolved
Jan - March	311	215	69.13 %
April - June	408	29	7.11 %
July - September	503	169	33.59 %
October - December	539	303	56.21%
Total	1761	716	40.66 %

Average received per quarter: 440.25

Average resolved per quarter: 179

Total Percentage rate of resolved cases: 40.66%

Total Number of Complaints Received and Resolved in 2009 for Labasa Office

Month	Total Complaint Received	Total cases Resolved	Percentage of cases resolved
Jan - March	136	73	54%
April - June	216	28	13 %
July – September	453	102	23 %
October - December	564	422	74%
Total	1369	625	46%

Average received per quarter: 342

Average resolved per quarter: 156

Total Percentage rate of resolved cases: 46%

Total Number of Complaints Received and Resolved in 2009 for Lautoka Office

Month	Total Complaint Received	Total cases Resolved	Percentage of cases resolved
Jan - March	170	102	60 %
April - June	187	16	9 %
July – September	423	73	17 %
October - December	455	352	77 %
Total	1235	543	44 %

Average received per quarter: 309

Average resolved per quarter: 136

Total Percentage rate of resolved cases: 44 %

Analysis of complaints received:

The increase in complaints is due to the following reasons:

- ✓ Increase in staffing
- ✓ Increase in advertising and awareness programmes
- ✓ Change in the locality of FICAC headquarters
- ✓ Change in complaints receipt and resolution process
- ✓ Change in direction and leadership – Community and Education Department

Analysis of Complaints Resolved:

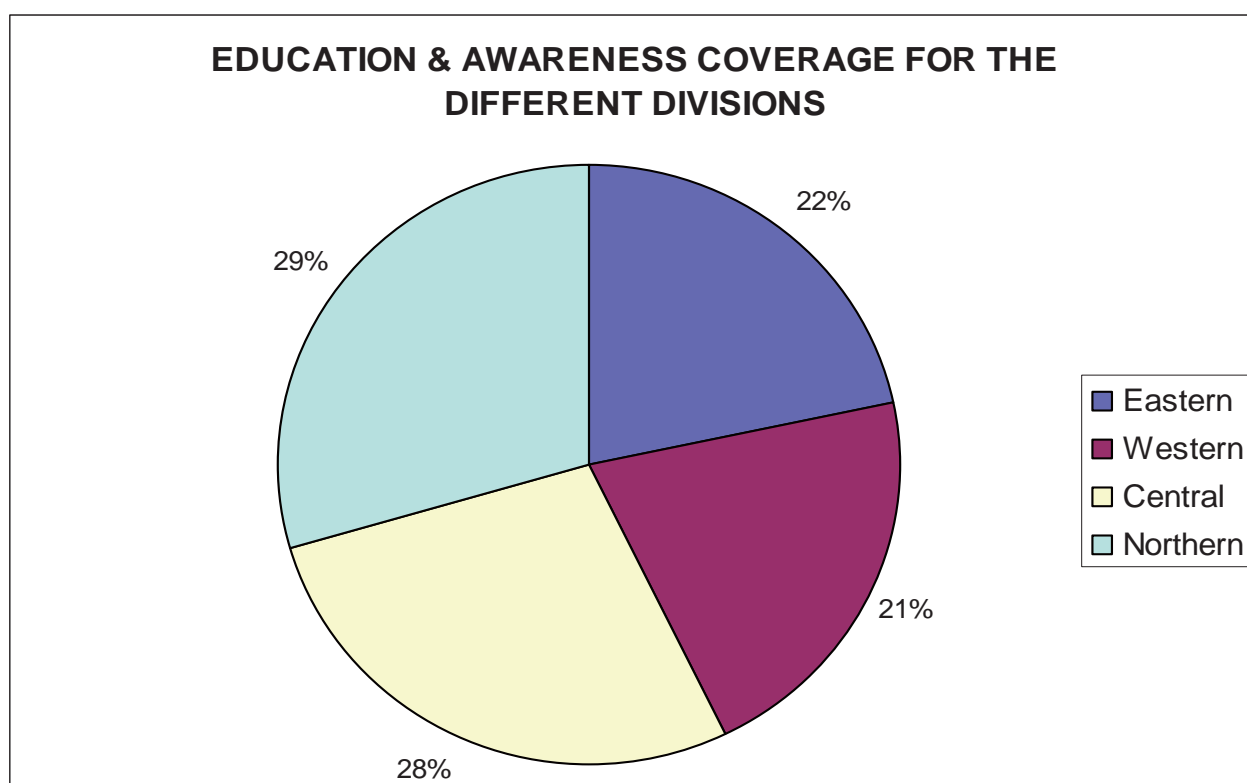
This year has noted an increase in complaints resolved. This is due to the following reasons:

- ✓ Increase in staffing

- ✓ Change in complaints receipt and resolution process
- ✓ Change in direction and leadership – Community and Education Department
- ✓ Cases classified under investigation, civil or not under FICAC jurisdiction has not been taken into account.

EDUCATION & AWARENESS

The Education & Awareness Division continued with its impressive performance in 2009 with increased visits to schools, Government workshops, institutions and communities.



A detailed list of the Division's education and awareness visitations and campaign for 2009 is highlighted in **Appendix 3**.

In 2009, the Division was successful with its education and awareness campaign by reaching out to the rural and Indo-Fijian communities.

The Education & Awareness Division upon invitations and requests from external organisations represented FICAC at the:

- Transparency International Workshop and Launching of Advocacy and Legal Advisory Centre (ALAC);
- Mini Expo 2009 at Queen Victoria School;
- Implementation of the Peoples Charter for Change, Peace and Progress National Planning; and,
- FICAC briefing for the Vice President

The Division had also assisted other Departments within FICAC in:

- compiling reports on Fiji (FICAC) compliance on the United Nations Convention Against Corruption Articles;
- drafting the FICAC training policy;
- assisting a USP law student from Vanuatu on attachment with FICAC to study the setting up of an Anti-Corruption Agency;
- meeting with the Eco Forestry Forum Delegates from Papua New Guinea to assist them with the setting up of an anti-corruption agency in PNG; and,
- acting as FICAC's Liaison Office for the UNCAC Assessment Team to various Government Departments

Another great achievement for the Division is the translation of the FICAC Brochure to Fijian language. This was made possible through the assistance of Mr Sekove Bigitibau (Language Officer) of the Institute of Fijian Language & Culture.

The Education & Awareness Division also participated in a few events which included the:

- South Pacific Youth Festival; and,
- Coral Coast Carnival

During the above events the Division was able to distribute pamphlets, brochures and other materials to the general public.

PUBLIC AFFAIRS & PROMOTIONS

With all media matters consolidated into the role of the Public Affairs Officer, the Officer has been occupied with:

- radio advertisements;
- developing the FICAC Website;
- responding to public queries;
- completing the FICAC 2009 Corporate Plan for submission to the Peoples Charter for Change, Peace and Progress National Planning; and,
- assisting team members with the education & awareness presentations

To assist the Public Affairs Officer, a Promotions Officer was employed to manage the video and television production/commercial aspect of the organization.

Within two months of employment, the Promotions Officer has filmed the following events:

- Intensive Investigation and Prosecution Workshop – Outrigger Hotel
- Prosecutor's Conduct – short course at FICAC Headquarters
- FICAC TV Commercial

- Signing of the Memorandum of Agreement with Fiji Financial Intelligence Unit
- Digicel Coral Coast Carnival
- International Anti-Corruption Day
- Visitations to villages for awareness and footage gathering.

With the assistance of other FICAC Officers, the Promotions Officer produced a FICAC television commercial and aired in December 2009.

As a means of reaching the rural communities, the Promotions Officer scripted a radio advertisement on the International Anti-Corruption Day and aired on the local radio network.

Other events of the Public Affairs & Promotions Division in 2009 are provided below:

- organized a press conference on the signing of the Memorandum of Agreement between FICAC and the Financial Intelligence Unit;
- created and released FICAC's first newsletter;
- provided media coverage of all FICAC court matters

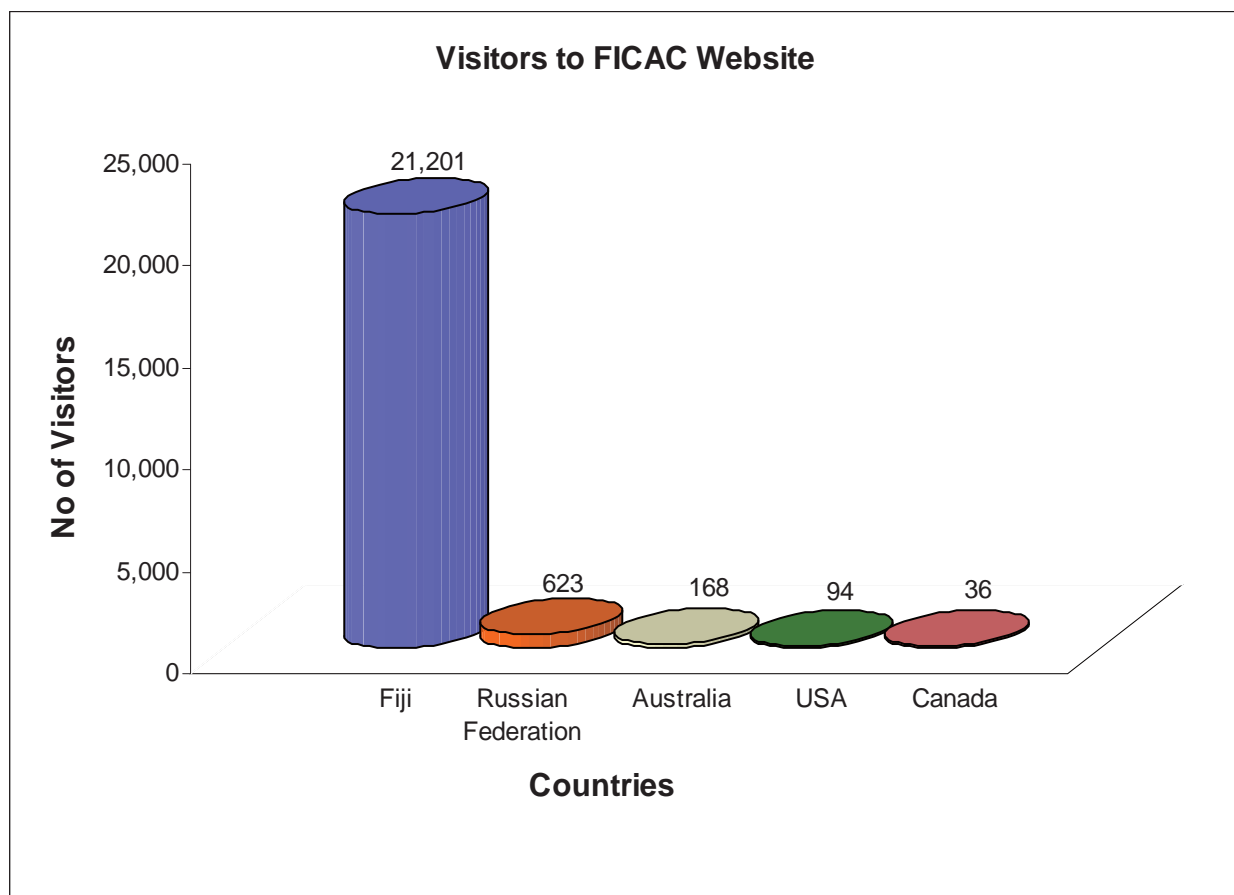
FICAC Website

To commemorate the second anniversary of the establishment of organization, the FICAC website was launched by the Honorable Prime Minister, Commodore Voreqe Bainimarama on 4 April 2009.

Within the same year, the website recorded a total of 915,632 hits and 6,271 visitors to the FICAC site.

The statistics revealed that most visitors to the website were from Fiji. The top 5 countries are tabled below:

Country	No. of Visits
Fiji	21,201
Russian Federation	623
Australia	168
United States of America	94
Canada	36



FICAC Publications

As a means of enhancing public awareness of the evils of corruption, the Community & Education Department developed promotional materials which included:

- 2009 calendar which consisted of three (3) cartoon drawings that depicted different examples of corrupt activities. These calendars were issued to Government Departments and schools visited by the Education & Awareness team;
- FICAC brochures, printed in the English and Fijian languages, highlight the history, vision and mission and contact details of the organization. The brochures also captured issues pertaining to corruption and the role of citizens in fighting corruption; and,
- FICAC newsletter is a quarterly snapshot on the organization's activities and is distributed to the general public.



The Chief Guest, Honorable Prime Minister, accompanied by the FICAC Deputy Commissioner during the launch of the FICAC website

The launching of the FICAC website by the Chief Guest, the Honorable Prime Minister



Guests at the launch of the FICAC website



FICAC Officer with contestants
at the Sigatoka Festival

Awareness presentation
at MGM High School



FICAC Booth at the South
Pacific Youth Festival



Awareness presentation at the community level

Awareness presentation to the Journalism students at the University of the South Pacific



Awareness presentation at the community level

FINANCE DEPARTMENT

ESTABLISHMENT

The Finance Department was established on 1 April 2008 following the handover of all accounting services from the Office of the Attorney General.

Administered by the Manager Finance, the Department consists of a:

- a Payroll Officer;
- a Ledger Clerk; and,
- two (2) Accounts Payable Clerks

The Department provides all financial needs of FICAC including budget submissions (following consultation with the Attorney-General) to Government on all its operational and specific needs.

FICAC is financed on a single Grant in the Government's budget. Registered as a separate employer with the Fiji National Provident Fund (reference number 16858/k and Inland Revenue Department Tax Identification Number (TIN) 90-00084-0-7), FICAC is also registered with Training and Productivity Authority of Fiji and is paying levy as required by the law.

FINANCIAL ACCOUNTS FOR 2009

Activities within the Department in 2009 are listed as follows:

FICAC Bank Account

FICAC banks with the Colonial National Bank and maintains a cheque account for its daily operations.

Government Grant

On 15 January 2009, FICAC entered into an agreement with the Ministry of Finance to receive funds via Government Grant amounting to \$5,400,000.00 for the period 1 January to 31 December 2009.

The Grant was used for the following purposes:

- wages, salaries and allowances of all employees of FICAC;
- cater for operational costs;
- cater for repairs and maintenance and other miscellaneous costs for FICAC; and
- consultancy and legal fees

Balance Available

In 2009 a total of \$4,433,674.31 was utilized and the balance of \$1,200,832.62 was brought forward to 2010 to cater for personnel emoluments and creditors payments.

2009 FICAC Financial Statements

As required under Section 15 of the FICAC Promulgation, FICAC's Financial Statements for the year 2009 will be submitted in due course to the Office of Auditor General for audit purposes.

Leasing Of Office Equipment

With the continuing growth in the staff numbers including the cases taken to court, the leasing of photocopy machines was considered a practicable option as opposed to outright purchase. This is an operating lease where the general servicing and replacement of cartridges and toners are incorporated into the lease.

In 2009 a total of \$26,750.66 was utilized for the leasing of photocopy machines.

Furniture and Fittings

Due to the increase in operations and staff strength purchase of additional furniture and equipment was essential to furnish all three (3) FICAC offices

Upgrading Software

To provide efficient service, the latest version of LinkPay (Payroll Software) was installed by Link Technologies to enhance the processing of personnel expenses. JIWA Financials was also installed for accounting and reporting purposes. This upgrading also has the capabilities of cheque printing and provision of Electronic Fund Transfer (E-Pay).

Purchase/Leasing Of Vehicles

To assist in the daily operations, FICAC acquired five (5) vehicles on a three (3) year lease basis with Carpenters Motors. Although the allocated budget for vehicles was \$165,000.00, only \$103,900.00 was utilized.

Consultancy Services

Given the nature of work at FICAC, Legal Consultants specializing in corruption and bribery matters were hired from overseas, particularly from Hong Kong and later, two (2) Sri Lankan prosecutors were also recruited.

In 2009 consultancy fees paid out was approximately \$209,583.87. A detailed spreadsheet of FICAC's expenses for 2009 is shown as **Appendix 4**.

Breakdown of Expenditures by Segments for the Year Ended 31 December 2009

Although FICAC has its own Finance Manual which details the organization's accounting system and procedures, FICAC continues to maintain the Government accounting procedures for the purpose of easy reporting and submitting of quarterly acquittals.

To assist in the classification of individual expense, FICAC has simplified its chart of accounts into segments as shown below.

Segments	Budgeted	Actual	Variance
SEG 1 - Established Staff	\$ 1,980,276.93	\$1,973,184.21	\$ 7,092.72
SEG 2 - Unestablished Staff	\$ 236,965.16	\$198,168.28	\$ 38,796.88
SEG 3 - Travel & Communication	\$ 655,825.00	\$489,754.76	\$ 166,070.24
SEG 4 - Vehicle Maintenance & Operation Expenses	\$ 154,000.00	\$105,886.48	\$ 48,113.52
SEG 5 - Administrative Expenses	\$ 1,478,356.82	\$1,097,540.46	\$ 380,816.36
SEG 7 - Special Expenditures	\$ 533,576.09	\$279,465.58	\$ 254,110.51
SEG 9 - Capital Expenditures	\$ 361,000.00	\$289,674.54	\$ 71,325.46

A detailed monthly spreadsheet of the Breakdown of Expenditures by Segments and monthly expenses incurred for the year ending 31 December 2009 is shown as **Appendix 4**.

Budget Analysis from 1 January to 31 December 2009

As a result of stringent measures put in place to control the yearly expenditure, FICAC effectively incurred a year ending savings of **\$1,200,832.62**. A detailed description of the yearly expenditure is highlighted in **Appendix 4**.

Overall, 38% of FICAC expenses were utilized for administration and personnel emoluments, 31% consumed in operating expenses and 10% in capital purchase.

Budget Analysis 1 January – 31 December 2009	
Budget 2009	\$5,400,000.00
Balance Brought Forward	\$234,506.93
Actual	\$4,433,674.31
Unutilised	\$1,200,832.62

Quarterly Grant for 2009

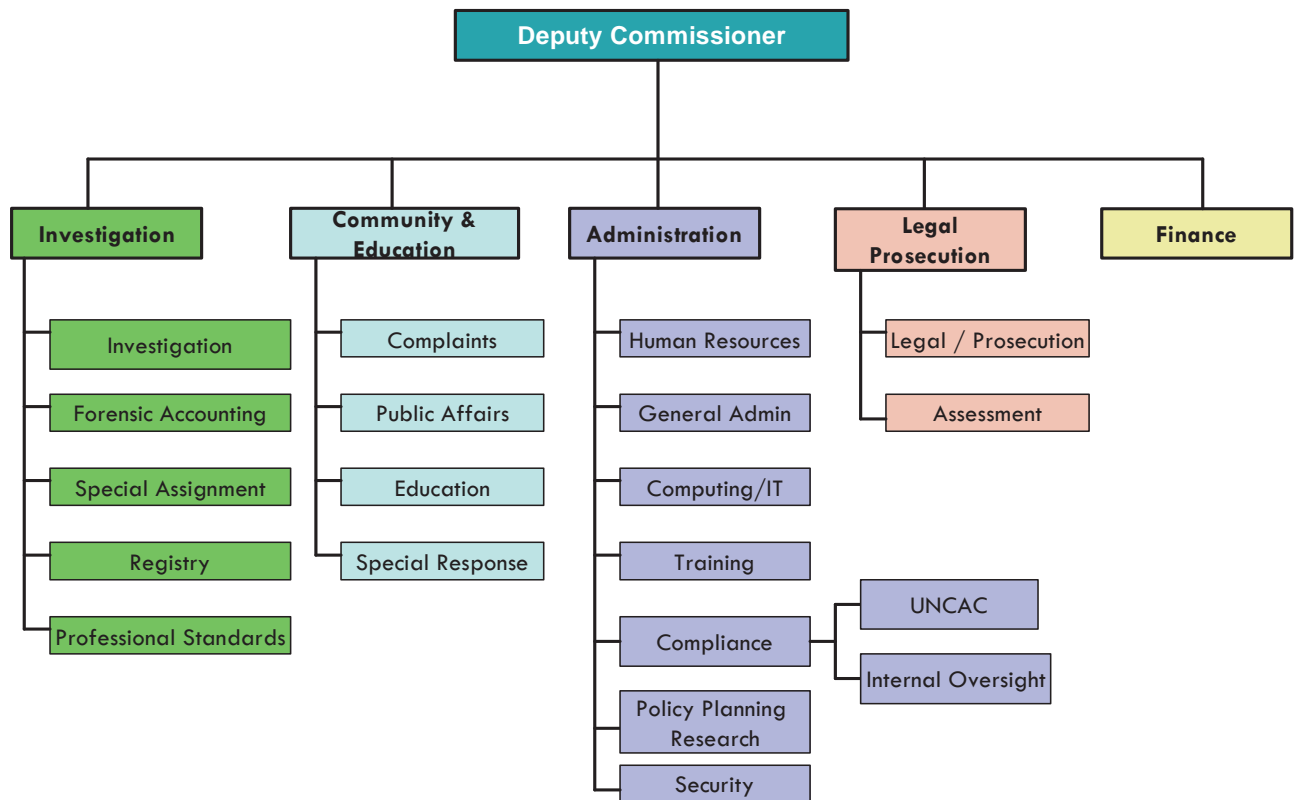
For accountability purposes, FICAC funding is issued on a quarterly basis by the Ministry of Finance subject to the organization providing a complete report of its Acquittals, Cash

Flows and justification for release of funds. Accordingly, a detailed spreadsheet of FICAC's Quarterly grant for 2009 is shown in **Appendix 5**.

Quarterly Grant	
Income from Ministry of Finance	\$5,400,000.00
1st Quarter	\$1,350,000.00
2 nd Quarter	\$1,350,000.00
3 rd Quarter	\$1,350,000.00
4th Quarter	\$1,350,000.00

APPENDICES

Appendix 1 – Organization Structure



Appendix 2 – FICAC Court Case Summary and Convictions

SUMMARY OF ALL OFFENCES

1. Case Against the CEO for Fiji Audio Visual Commission

Investigation into an allegation that the CEO for Fiji Audio Visual Commission without the approval of the Chairman misused the company visa card in approving the payment of funds amounting to \$15,289.14 to ANZ Bank for Visa Business Card Number 4999-6400-0007-3187.

The Officer was charged for Abuse of Office and appeared before Suva Magistrates Court on 26 January 2009.

2. Case Against an Accounts Officer with Suva Water Rates Office

Investigation into an allegation that the Accounts Officer with the Suva Water Rates department approved the withdrawal of \$300,343.94 for outstanding water bill that was incurred by CIG Fiji Ltd when in fact he should have sought the approval of the Minister for Finance first.

The Officer was charged for Abuse of Office and appeared before the Suva Magistrates Court on 27 January 2009.

3. Case Against a Senior Estate Officer with Native Land Trust Board

Investigation into an allegation that a Senior Estate Officer in the Native Land Trust Board approved the release of lease monies amounting to \$6,707.16 to Mataqali Tilivasewa without complying to NLTB standards procedure.

The Officer was charged for Misconduct in Public Office and appeared before the Lautoka Magistrates Court on 20 March 2009.

4. Case Against a Regional Accountant (North/West) with Native Land Trust Board

Investigation into an allegation that a Regional Accountant for the Native Land Trust Board approved the release of lease monies amounting to \$1,517.90 to Mataqali Tilivasewa without complying to NLTB standards procedure.

The Officer was charged for Misconduct in Public Office and appeared before the Lautoka Magistrates Court on 20 March 2009.

5. Case Against the former Accountant for Ba Provincial Holdings Limited

Investigation into an allegation that the former Accountant for Ba Provincial Holdings Limited accepted the sum of \$30,000 from the Contractor that was contracted to provide maintenance work for the Ba Provincial Holdings building.

The Officer was charged for Corrupt Transaction with an Agent and appeared before the Lautoka Magistrates Court on 20 March 2009.

6. Case Against the former Roko Tui Rewa

Investigation into an allegation that the former Roko Tui Rewa, while employed at the Rewa Provincial Office, stole \$11,000.00. The money belongs to the Fijian Affairs Board.

The Officer was charged for Larceny by Servant and appeared before the Nausori Magistrates Court on 27 March 2009.

7. Case Against the Farm Manager with the Koronivia Research Station

Investigation into an allegation that the Farm Manager of the Koronivia Research Station directed the deployment of the Koronivia Research Station staff to erect and dismantle a wedding shed at the residence of the former Minister for Agriculture during official working hours.

The Officer was charged for Abuse of Office and appeared before the Nausori Magistrates Court on 27 March 2009.

8. Case Against the former Chairman and Deputy Chairman of FBCL

Investigation into an allegation that the former Chairman and Deputy Chairman of FBCL on or about 19 March 2004 procured the offer of \$1.03m loan from Westpac Bank for the Fiji Broadcasting Corporation Limited (FBCL) on the basis of a fictitious resolution. The Board Members confirms that they knew nothing of the resolution.

The Officer's were charged for Obtaining Money by False Pretence and appeared before Suva Magistrates Court on 1 May 2009.

9. Case Against the former Roko Tui Rewa

Investigation into an allegation that the former Roko Tui Rewa used the Development Assistance Scheme allocation of the Fijian Affairs Board for personal use. These funds were allocated for village projects.

The Officer was charged for Obtaining Goods by False Pretence and appeared before the Nausori Magistrates Court on 22 May 2009.

10. Case Against a Businessman of Labasa

Investigation into an allegation that the businessman defrauded Government by obtaining money the sum of \$5,700.45 from the Commissioner Northern by false pretences by claiming that building materials to that value had been delivered under the Rural Housing Assistance Scheme

The businessman was charged for Obtaining Money by False Pretence and appeared before the Labasa Magistrates Court on 26 May 2009.

11. Case Against the former Divisional Planning Officer, Northern Division

Investigation into an allegation that the Divisional Planning Officer received the gift of \$31,763.49 for the purchase of his private vehicle after having awarded road contracts to the above Labasa Businessman trading as Babasiga Hire Services.

The Divisional Planning Officer was charged on two (2) Counts for Official Corruption and two (2) Counts for Corrupt Practices, and appeared before the Labasa Magistrates Court on 27 May 2009.

12. Case Against the Court Clerk at the Lautoka Magistrate Court

Investigation into an allegation that the Court Clerk embezzled the sum of \$95.00 received by him from people for payment of fines and others.

The Officer was charged for Embezzlement by Public Servant and appeared before the Lautoka Magistrates Court on 17 June 2009.

13. Case Against the Immigration Officer - Nadi Airport

Investigation into an allegation that the Referral Supervising Officer of the Immigration Department at Nadi Airport had accepted \$500 cash and a new Nokia phone from Mr Stephen Mallerich in exchange for information of travel history of one Mr Mohammed Farnam Ali who was placed on travel ban but was still allowed to leave the country twice. Ali is the business partner of Mallerich and they were both placed on travel ban however, Ali was still able to travel overseas twice.

The Immigration Officer was charged for Bribery under the FICAC Prevention of Bribery Promulgation and appeared before the Nadi Magistrates Court on 24 July 2009.

14. Case Against a Businesswoman of Ba

Investigation into an allegation that a businesswoman of Ba intended to defraud FIRCA by claiming a VAT Refund of \$15,055.92 by forging VAT Return Forms.

The businesswoman was charged on 3 Counts for False Declaration, 1 Count for Fraudulently Endeavouring to Procure the Payment of VAT Refund, 7 Counts for Forgery and 7 Counts for Uttering Forged Document. She appeared before the Ba Magistrates Court on 3 August 2009.

15. Case Against a Senior Immigration Officer at Nadi Airport

Investigation into an allegation that the Senior Immigration Officer had operated his house as a detention centre for illegal immigrants and claiming facility costs from the detainees.

The Senior Immigration Officer was charged on 1 Count Abuse of Office, 12 Counts for Extortion by Public Officers, and he appeared before the Nadi Magistrates Court on 05 August 2009.

16. Case Against a Customs Officer of Lautoka

Investigation into an allegation that the Customs Officer accepted \$200 in cash from a businessman as a reward for abstaining from performing the examination of the container of vehicle spare parts.

The Customs Officer was charged on 1 Count for Bribery and appeared before the Nadi Magistrates Court on 5 August 2009.

17. Case Against a Businessman of Nadi

Investigation into an allegation that the Businessman offered the Customs Officer \$200 in cash as a reward for abstaining from performing the examination of the container of vehicle spare parts.

The Businessman was charged on 1 Count for Bribery and appeared before the Nadi Magistrates Court on 5 August 2009.

18. Case Against the Manager Immigration at Nadi Airport

Investigation into an allegation that the Acting Manager Immigration at Nadi Airport directed the use of a Senior Immigration Officer house as a Detention Centre for illegal immigrants without the approval of the PSC.

The Senior Immigration Officer was charged on 1 Count of Abuse of Office and appeared before the Nadi Magistrate Court on 6 August 2009.

19. Case Against a Civilian at Ba

Investigation into an allegation that a civilian at Ba intended to defraud FIRCA by claiming a VAT Refund of \$16,694.80 by forging VAT Return Forms.

The civilian was charged on 1 Count for Conspiracy to Commit Felony Namely Endeavouring to Obtain Money by Virtue of a Forged Instrument and appeared before the Ba Magistrate Court on 7 August 2009.

20. Case Against the Leading Hand of the Lautoka Water Supplies

Investigation into an allegation that the Leading Hand at the Lautoka Water Supplies Depot stole materials and sold them to private dealers.

The Leading Hand was charged on 1 Count of Larceny by Servant and appeared before the Lautoka Magistrates Court on 26 August 2009.

21. Case Against the Former Executive Officer of ITC

Investigation into an allegation that the Former Executive Officer of ITC stole a laptop belonging to ITC and a cash box belonging to the Fiji College of Agriculture.

The public officer was charged on 2 Counts of Larceny by Servant and appeared before the Suva Magistrates Court on 17 September 2009.

22. Case Against the former Secretary of the Navua Rural Authority

Investigation into an allegation that the Secretary backdated the Certificate of Completion of a dwelling house to allow the house owner to claim for VAT Refund knowing that the legislation for VAT Refund for dwelling house has been rescinded)

The officer was charged on 1 Count of Conspiracy to Commit a Felony Namely Fraudulently Endeavouring to Procure the Payment of VAT Refund by Virtue of a Forged Instrument and 1 Count of Abuse of Office. The officer appeared before the Suva Magistrates Court on 18 September 2009.

23. Case Against the Senior Assistant Health Inspector - Nadroga Rural Local Authority

Investigation into an allegation that the Senior Assistant Health Inspector produced a Building Completion Certificate by falsely pretending to the secretary of the Nadroga Rural Local Authority that a house built at Maui Bay had been built to an approved specification.

The officer was charged on 1 Count Obtaining Money by False Pretences, 2 Counts for Forgery and 1 Count for Obtaining a Building Completion Certificate by False Pretences. The officer appeared before the Sigatoka Magistrates Court on 19 September 2009.

24. Case Against the General Manager Taxation of FIRCA

Investigation into an allegation that the General Manager Taxation directed that the application for refund of VAT acquisition of new dwelling house be processed after being warned by his staff that the supporting documents were fraudulent.

The officer was charged on 1 Count on Conspiracy to Commit a Felony Namely Fraudulently Endeavouring to Procure the Payment of VAT Refund by Virtue of a Forged Instrument and 2 Counts of Abuse of Office.

The officer appeared before the Suva Magistrates Court on 21 September 2009.

25. Case Against the Owner of the Dwelling House (connected to above case)

Investigation into an allegation that the owner of the house requested, the Senior Assistant Health Inspector at Navua Rural Local Authority to backdate the Certificate and producing a forged Certificate of Completion of dwelling house to FIRCA to claim for VAT Refund knowing fully well that the VAT Return legislation had been rescinded.

The house owner was charged on 1 Count on Conspiracy to Commit a Felony Namely Fraudulently Endeavouring to Procure the Payment of VAT Refund by Virtue of a Forged Instrument, 2 Counts of Forgery, 1 Count of Uttering Forged Document and 1 Count of False Statement Without Oath. The house owner appeared before the Suva Magistrates Court on 21 September 2009.

26. Case Against the Senior Assistant Health Inspector - Navua Rural Local Authority (connected to above case)

Investigation into an allegation that the Health Inspector complied with the request from the house owner and altered the completion date of the certificate by backdating it to allow the owner to claim for VAT Refund.

The officer was charged on 1 Count for Conspiracy to Commit a Felony Namely Fraudulently Endeavouring to Procure the Payment of VAT Refund by Virtue of a Forged Instrument, 2 Counts for Forgery, 2 Counts for Uttering Forged Document and 1 Count for False Statement Without Oath. The officer appeared before the Suva Magistrates Court on 21 September 2009.

27. Case Against a Member of Mataqali from Navua - Tokatoka Volivoli

Investigation into an allegation that the Mataqali member forged signatures of the Mataqali to obtain lease money from NLTB for his own use.

The Mataqali member was charged on 1 Count for Forgery, 3 Counts for Uttering Forged Document and 1 Count for Obtaining Money by Virtue of a Forged Instrument. The member appeared before the Suva Magistrates Court on 24 September 2009.

28. Case Against the Acquittal Officer of the Multi Ethnic Affairs Department, Labasa

Investigation into an allegation that the Acquittal Officer released payment of \$8,000 to Babasiga Supplies without verifying the delivery. To date, no materials were delivered to Nasea Methodist Church since 2006.

The officer was charged on 1 Count for Causing the Payment of Money by False Pretences and appeared before the Labasa Magistrates Court on 29 September 2009.

29. Case Against a Businessman of Labasa (connected to above case)

Investigation into an allegation that the Businessman falsified delivery dockets that building materials were delivered to the Nasea Methodist Church.

The Businessman was charged on 1 Count for Causing the Payment of Money by False Pretences and appeared before the Labasa Magistrates Court on 29 September 2009.

30. Case Against the Turaga-ni-Koro of Nacereyaga Village, Vanua Levu

Investigation into an allegation that the village headman fraudulently converted \$4,350.00 for his own use. The money was from the Department of Energy for the purpose of electrification project for the village.

The Headman was charged for 1 Count of Fraudulent Conversion and appeared before the Labasa Magistrates Court on 29 September 2009.

31. Case Against the former Divisional Education Officer Northern and currently the Human Resource Manager for the Suva City Council

Investigation into an allegation that the officer forged signatures to withdraw monies from Colonial National Bank. These monies were allocated from the Ministry of Education to Ratu Emeri Catholic Primary School for the purchase of a generator and the extension of the dining hall.

The officer was charged on 11 Counts for Forgery, 11 Counts for Uttering Forged Documents and 11 Counts for Obtaining Money by Virtue of a Forged Instrument. The officer appeared before the Labasa Magistrates Court on 29 September 2009.

32. Case Against the Assistant Court Officer of Suva

Investigation into an allegation that the Court Officer demanded \$100 from a civilian for his services even though he is performing his duty as a public servant.

The officer was charged on 1 Count for Bribery and appeared before the Suva Magistrates Court on 29 September 2009.

33. Case Against the former Revenue Collector of the Savusavu Water Rates Office

Investigation into an allegation that the officer stole monies that was paid by consumers, being payments for water usage amounting to the sum of \$9, 110.02.

The officer was charged on 3 Counts of Larceny by Servant and appeared before the Labasa Magistrates Court on 30 September 2009.

34. Case Against the Revenue Collector of the Lands Department at Labasa

Investigation into an allegation that the officer stole monies being payments received from Crown Land Rent amounting to \$1. 286.51.

The officer was charged on 1 Count for Larceny by Servant and appeared before the Labasa Magistrates Court on 2 October 2009.

35. Case Against the former Chairman of the Vanua Development Corporation Limited

Investigation into an allegation that the former Chairman converted a Government Grant of \$1m into operational costs for the implementation and maintenance of a defunct IT system called MYSAP. The Government Grant of \$1m was earmarked by Government for the use of the NLTB through its investment arm namely the VDCL for the purpose of investment to generate revenue

The Chairman was charged on 1 Count for Conspiracy to Effect an Unlawful Purpose Namely the Defrauding of the Native Land Trust Board of its Funds and 1 Count for Fraudulent Conversion. He appeared before the Suva Magistrates Court 13 October 2009.

36. Case Against the former General Manager of the Native Land Trust Board

Investigation into an allegation that the former General Manager, in relation to the above serial 62, converted a Government Grant of \$1m into operational costs for the implementation and maintenance of a defunct IT system called MYSAP. The Government Grant of \$1m was earmarked by Government for the use of the NLTB through its investment arm namely the VDCL for the purpose of investment to generate revenue

The Chairman was charged on 1 Count for Conspiracy to Effect an Unlawful Purpose Namely the Defrauding of the Native Land Trust Board of its Funds, 1 Count for Fraudulent Conversion and 1 Count for Abuse of Office. He appeared before the Suva Magistrates Court 13 October 2009.

37. Case Against the Legal Officer of the Native Land Trust Board

Investigation into an allegation that the Legal Officer, in relation to the above serial 62 and 63, converted a Government Grant of \$1m into operational costs

for the implementation and maintenance of a defunct IT system called MYSAP. The Government Grant of \$1m was earmarked by Government for the use of the NLTB through its investment arm namely the VDCL for the purpose of investment to generate revenue

The Legal Officer was charged on 1 Count for Conspiracy to Effect an Unlawful Purpose Namely the Defrauding of the Native Land Trust Board of its Funds and 1 Count for Abuse of Office. She appeared before the Suva Magistrates Court 13 October 2009.

38. Case Against a Customs Primary Line Officer at the Nausori Airport Departure Lounge

Investigation into an allegation that the officer without lawful authority accepted an advantage namely a promise of \$700.00 to be later given to him as an inducement for him to abstain from performing his lawful duty in arresting the person who was placed on court order through a “WRIT NE EXEAT CIVITATE” issued by the Nadi Magistrates Court on 30 July 2008, an act which he should have done in his capacity as a Customs Primary Line Officer and with intent to defraud, forged the official Immigration Department Departure Card Maintenance record of a person by deleting the said person’s name and inserting the name of the person whom he was suppose to arrest.

The officer was charged and appeared before the Suva Magistrates Court on 18 November 2009.

39. Case Against a Water Supervisor of the Water and Sewerage Department at Sigatoka Water Supply

Investigation into an allegation that the officer stole sixty by one inch brass ferrule cocks from the Water Supply Depot valued at \$1,470.00 which he had received into his possession by virtue of his employment.

The officer was charged and appeared before the Sigatoka Magistrates Court on 23 November 2009.

40. Case Against a Litigation Officer in a Private Law Firm at Lautoka

Investigation into an allegation that the officer forged a valuable security namely Ministry of Lands and Mineral Resources Letter dated 17th November, 2008 purporting to have been signed by the Director of Lands. Furthermore, knowingly and fraudulently uttered a forged document namely Ministry of Lands and Mineral Resources Letter dated 17th November, 2008 and with intent to defraud, obtained \$2595.04 cash from a person by virtue of a forged instrument namely Ministry of Lands and Mineral Resources Letter dated 17 November, 2008.

The officer was charged and appeared before the Lautoka Magistrates Court on 23 November 2009.

41. Case Against a Tavua Farmer

Investigation into an allegation that the farmer with intent to defraud forged the signature of a person on a letter of authority from the members of Mataqali Tavasi for the advance payment of lease money from the NLTB purporting that the signature belong to that person. Furthermore, the farmer knowingly and fraudulently uttered a forged letter of authority for payment of lease money to Mataqali Tavasi at the Ba Provincial Council Office knowing the same to be forged then he obtained ANZ Bank cheque number 12808 amounting \$4,379.00 and ANZ Bank cheque number 12929 amounting \$1,400.67 from NLTB by virtue of a letter of authority for payment of lease money to members of Mataqali Tavasi.

The farmer was charged and appeared before the Suva Magistrates Court on 2 December 2009.

42. Case Against a Former CEO AFL

Investigation into an allegation that the officer conducted a restaurant business without a Restaurant License and without displaying the relevant Regulations. This was a direct disobedience of a lawful order issued on 29 July 2008 by the Health Inspector of the Suva City Council under the Public Health Act Cap 111 ordering the cessation of the illegal operation of the said restaurant. The officer then in order to avoid being prosecuted by the Health Inspector sold off the illegal business operation.

The officer was summoned and charged to appear before the Suva Magistrates Court on 29 December 2009.

43. Case Against a Human Rights Lawyer

Investigation into an allegation that the officer conducted a restaurant business without a Restaurant License and without displaying the relevant Regulations. This was a direct disobedience of a lawful order issued on 29 July 2008 by the Health Inspector of the Suva City Council under the Public Health Act Cap 111 ordering the cessation of the illegal operation of the said restaurant.

The officer was summoned and charged to appear before the Suva Magistrates Court on 31 December 2009.

FICAC LIST OF CONVICTIONS

Accused Name	Offence	Conviction
Noa Vakacegu <i>Divisional Forestry Officer Northern</i>	[5 counts] • Abuse Of Office	Sentence: Fine of \$1,500 of which \$1, 300 is to be forfeited to FICAC as prosecution costs.
Samisoni Vulavou <i>Leading Hand-Lautoka Water Supply</i>	[1 count] • Larceny by Servant	Sentence: 2 years imprisonment & suspended for 2 years.
Taitusi Tikoimacuata <i>Turaga-ni-koro, Vanua Levu</i>	[1 count] • Fraudulent Conversion	Sentence: 18 months imprisonment.
Faga Solomone Finiasi <i>Senior Hydrologist Suva Water Supply</i>	[10 counts] • Official Corruption	Sentence: 24 months imprisonment suspended for 24 months & the 2 nd part, the remaining 16 months converted into fine and the accused to pay in the sum of \$500 to be paid within 3 months in default will go to prison for 6 months.
Lydia Elma Hing <i>Executive Officer of ITC</i>	[2 counts] • Larceny by Servant	Sentence: 12 months imprisonment, suspended for 18 months
Pita Waqanidrola <i>Mataqali member Navua</i>	[5 counts] • Forgery • Uttering Forged Document [3 counts] • Obtaining money by virtue of a forged instrument.	Accused pleaded guilty to all five counts. Awaiting sentencing.
Eric Miller <i>Revenue Collector Water Rates Savusavu</i>	[3 counts] • Larceny by servant	Sentence: Each count of the 3 counts to a term of 18 months imprisonment concurrent to each other, each term being suspended for a period of 3 years. In addition he will have to pay a fine of \$200.00, 28

Accused Name	Offence	Conviction
		days to pay, in default 40 days imprisonment.
Sakiusa Qoro <i>Court Clerk, Lautoka Court Registry</i>	[1 Count] <ul style="list-style-type: none"> Embezzlement by Public Servant 	Sentenced to 18 months imprisonment suspended for 2 years. The accused is to pay \$95.00 to the court for the complainant as compensation and this sum is to be paid within 28 days, in default one month in prison.

Appendix 3 – Education & Awareness Visits

SCHOOLS

School	Location
Laucala Bay Secondary School	Suva
Mahatma Ghandi Memorial	Suva
Ratu Sir Lala Sukuna Memorial School	Suva
St Josephs Secondary School	Suva
Suva Grammar School	Suva
John Wesley College	Suva
Rishikul Sanatan College	Suva
Adi Cakobau School	Nausori
Ratu Kadavulevu School	Korovou
Lautoka Andhra Sangam School	Lautoka
Tilak High School	Lautoka
Maharishi College	Nadi
Sabeto Secondary School	Nadi
Sangam (SKM) College	Nadi
Labasa Muslim High School	Labasa
Labasa Sangam (SKM) High School	Labasa
Seaqqa Central College	Labasa
Shri Guru Nanak Khalsa School	Labasa
Tabia Secondary School	Labasa
Vunimoli Secondary School	Labasa
Waiqele Junior Secondary School	Labasa
Valebasoga Junoi Secondary School	Labasa
Delana Methodist High School	Levuka
Levuka Public School	Levuka
Monfort Boys Town	Togalevu
Ratu Rusiate Nabuta Memorial School	Ba

TERTIARY INSTITUTIONS

- University of the South Pacific School of Journalism students
- Fiji School of Medicine Final year students
- Fiji School of Nursing Staff & Students
- Fiji School of Agriculture Staff & Students
- Fiji School of Advanced Education Staff & Students

GOVERNMENT DEPARTMENT & SECTIONS

Department	Section	Location
Public Works Department	Supervisors	Lautoka
Public Works Department	Personnel Officers	Lautoka
Public Works Department	Storemen & Tallymen	Lautoka

Department	Section	Location
Public Works Department	Roads	Lautoka
Public Works Department	Staff	Labasa
Forestry	Project Officers & Contractors	Lautoka
Prisons & Correctional Services	Administration Officers	Suva
Industry & Trade	Heads of Departments	Suva
Foreign Affairs	Staff	Suva
Education	Accounts	Suva
Education	Salaries	Suva
Education	Personnel/Registry	Suva
Education	Human Resources Management/ Integrated Rural Development	Suva
Education	Curriculum Advisory Services	Suva
Education	Secondary	Suva
Education	Examinations	Suva
Education	Planning Development Unit	Suva
Education	Technical Vocational Education Training	Suva
Education	National Substance Abuse Advisory Council	Suva
Education	Education Resource Centre	Suva
Education	Higher Education/Teacher Registration Board	Suva
Education	Primary	Suva
Fiji Police Force	Senior Management	Suva
Youth	Staff	Suva
Sport	Staff	Suva
Agriculture	Headquarters/Human Resource Development/Accounts/Training	Suva
Agriculture	Quarantine/Land Waste Resource Management/Land Resource Planning Development	Suva
Agriculture	Koronivia Research Station/ Nasinu Abattoir	Suva
Agriculture	Central/Lakena/Vunidawa/ Lomaivuna	Nausori
Agriculture	Tavua/Rakiraki/Dobuilevu	Tavua
Agriculture	Lautoka/Nadi/Nawaicoba/Ba	Nadi
Agriculture	Nacocolevu/Lawaqa/Keyasi	Sigatoka
Agriculture	Labasa HQ/Seaqaqa/Savusavu	Labasa
Agriculture	Other Staff	Labasa
National Fire Authority	Staff	Labasa
National Fire Authority	Staff	Savusavu

PUBLIC SERVICE COMMISSION WORKSHOPS

PSC Workshop	Venue	Location
Organizational Crisis & Risk Management	PSC Centre for Training & Development (PSC CTD)	Suva
Basic Management	PSC CTD	Suva
Induction	PSC CTD	Suva
Records Management	Hotel Royale Conference Room	Levuka
Leadership, Governance & Change	PSC CTD	Suva
Exceptional Customer Service	Fiji Inland Revenue Conference Room	Lautoka
Induction	PSC CTD	Suva
Induction	Food & Nutrition Centre	Labasa
Performance Management	Ministry of Health Conference Room	Taveuni
Basic Management	Central College	Lautoka
Induction	Ministry of Health Conference Room	Lautoka
Induction	Commissioner Northern Office	Labasa
Leadership, Governance & Change	Commissioner Northern Office	Labasa
Induction	Holy Cross College	Taveuni
Customer Service	Ministry of Health Conference Room	Taveuni
Government Machinery	Land Transport Authority Conference Room	Lautoka
Policy Planning & Management	Land Transport Authority Conference Room	Lautoka
Induction	Land Transport Authority Conference Room	Labasa
Leadership, Governance & Change	Land Transport Authority Conference Room	Labasa

COMMUNITY GROUPS

Community Group	Venue	Location
Nadi Chamber of Commerce	Hexagon Hotel	Nadi
Taveuni Men's Methodist Group	Private Residence of member	Taveuni
Bethel Youth Group	Bethel Church Hall	Laqere
Rotaract Suva	Defence Club	Suva
Sigatoka Council Stakeholders	Lawaqa Park VIP Lounge	Sigatoka
Sigatoka Council Staff	Sigatoka Council Conference Room	Sigatoka

PROVINCES/VILLAGES

Province/Village/Tikina Council Meeting	Venue
Namuka Tikina	Cawadevo Village
Nadogo	Nubu village
Lomaloma Village	Lomaloma Village
Mali Tikina meeting	Ligaulevu Village, Mali Island
Nasuva Village	Nasuva Village
Labasa Tikina meeting	Mataniwai village.
Vuiraqilai Village	Vuiraqilai Village, Seaqaqa
Wailevu Tikina meeting	Wailevu village
Savusavuitaqa Village	Savusavuitaqa Village
Sasa Tikina meeting	Korovuli Village
Nakalou Village	Nakalou Village
Nabavatu Village	Nabavatu Village
Nabiti Village	Nabiti Village
Dreketi Tikina meeting	Nakanacagi village.
Nakavika village	Nakavika village
Saivou village	Saivou village
Seaqaqa Tikina meeting	Nacereyaga village.
Lakeba village	Lakeba village
Macuata Tikina meeting	Yaro village
Nasealevu village	Nasealevu village
Tikina Buretu Council meeting	Buretu village
Tikina Tokatoka Council meeting	Nabitu village
Tikina Namara Council meeting	Matamaivere Village
Rewa Provincial Council	Lomanikoro
Tailevu Provincial Council	Ratu Cakobau House
Namosi Village	
Tikina Vugalei	VisaVillage
Tavuavevu village	Tavuavevu village
Verata Tikina meeting	Ucunivanua Village
Nailega Tikina meeting	Nabulini Village
Nayavu Tikina Meeting	Naituvatuavatu Village
Taivugalei Tikina meeting	Tonia Village
Naburenivalu Tikina meeting	Namena Village
Namalata Tikina meeting	Delasui Village
Lodoni Village	Lodoni village
Sorokoba Village	Sorokoba village
Nayawa Village	Nayawa village
Nawamagi Village	Nawamaagi Village
Nananu Village	Nananu Village
Nadralla Village	Nadralla Village
Votua Village	Votua Village

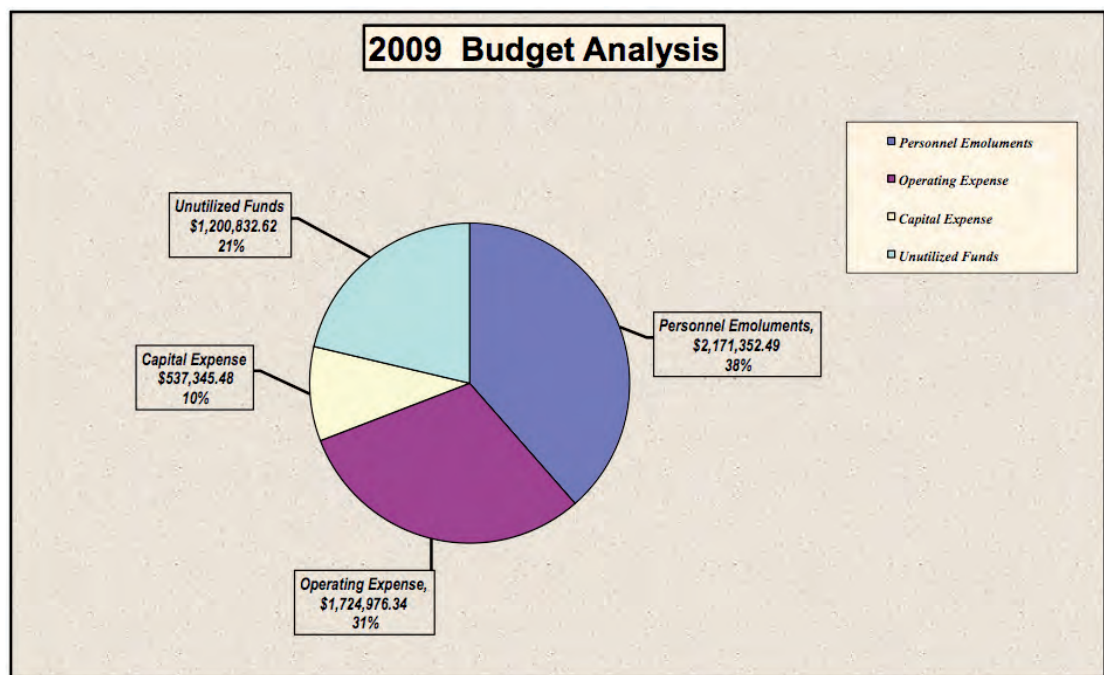
FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION
QUARTERLY GRANT (1 January - 31 December 2009)

		Budgeted	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
	Income					
	Received RIE from MoF	\$5,400,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00
	Total Income	\$5,400,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00
	Expenses					
	SEG1 - Established Staff					
6-1101	Salaries	\$1,806,923.08	\$451,730.77	\$451,730.77	\$451,730.77	\$451,730.77
6-1102	FNPF Expenses	\$136,553.85	\$34,138.46	\$34,138.46	\$34,138.46	\$34,138.46
6-1103	Overtime	\$24,600.00	\$6,150.00	\$6,150.00	\$6,150.00	\$6,150.00
6-1104	Benefits - Telephone	\$1,200.00	\$300.00	\$300.00	\$300.00	\$300.00
6-1105	Benefits - Entertainment	\$1,000.00	\$250.00	\$250.00	\$250.00	\$250.00
6-1106	Benefit - Housing allowance	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
	Total SEG1 - Established Staff	\$1,980,276.93	\$495,069.23	\$495,069.23	\$495,069.23	\$495,069.23
	SEG 2 - Unestablished Staff					
6-2100	Wages	\$181,226.08	\$45,306.52	\$45,306.52	\$45,306.52	\$45,306.52
6-2101	FNPF Expenses	\$11,298.08	\$2,824.52	\$2,824.52	\$2,824.52	\$2,824.52
6-2102	Overtime	\$44,441.00	\$11,110.25	\$11,110.25	\$11,110.25	\$11,110.25
	Total SEG 2 - Unestablished Staff	\$236,965.16	\$59,241.29	\$59,241.29	\$59,241.29	\$59,241.29
	SEG 3- Travel & Communication					
6-3001	Travelling Expenses					
6-3002	Travelling Local	\$60,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
6-3003	Accommodation-Local	\$90,000.00	\$22,500.00	\$22,500.00	\$22,500.00	\$22,500.00
6-3004	Staff Travel (Overseas)	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
6-3006	Accommodation, Overseas	\$72,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
6-3009	Meal Allowance	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
6-3010	Subsistence Allowance	\$12,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
6-3012	Per Diem	\$200,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
6-3013	Staff Relocation	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
	Total Travelling Expenses	\$544,000.00	\$136,000.00	\$136,000.00	\$136,000.00	\$136,000.00
	Communications Expenses					
6-3018	Telephone Expenses	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00

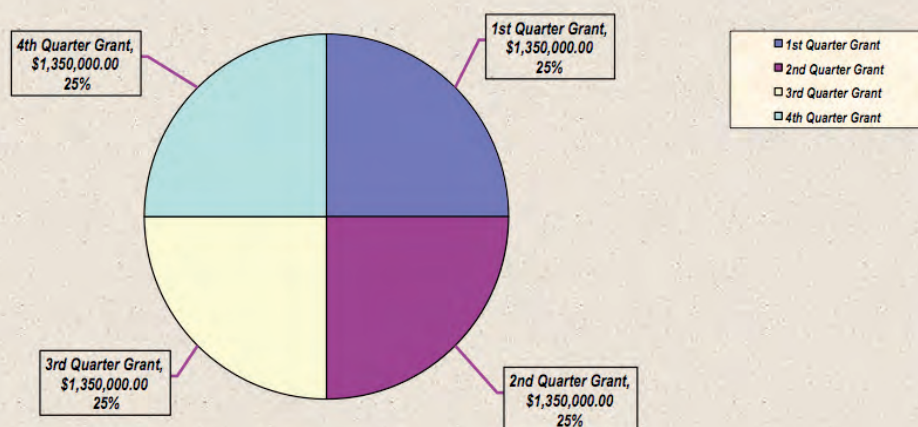
6-3019	Vodafone Expenses	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
6-3020	Internet Charges	\$11,825.00	\$2,956.25	\$2,956.25	\$2,956.25	\$2,956.25
	<i>Total Communications Expenses</i>	<i>\$111,825.00</i>	<i>\$27,956.25</i>	<i>\$27,956.25</i>	<i>\$27,956.25</i>	<i>\$27,956.25</i>
Total SEG 3- Travel & Communication		\$655,825.00	\$163,956.25	\$163,956.25	\$163,956.25	\$163,956.25
	SEG 4- Vehicle Maintenance & Operations					
	Vehicle Maintenance					
6-4002	Repair and Maintenance	\$24,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
6-4003	Servicing	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
	<i>Total Vehicle Maintenance</i>	<i>\$74,000.00</i>	<i>\$18,500.00</i>	<i>\$18,500.00</i>	<i>\$18,500.00</i>	<i>\$18,500.00</i>
	Vehicle Operations					
6-4051	Vehicles Expenses	\$15,000.00	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
6-4052	Fuel And Oil	\$65,000.00	\$16,250.00	\$16,250.00	\$16,250.00	\$16,250.00
	<i>Total Vehicle Operation Expenses</i>	<i>\$80,000.00</i>	<i>\$20,000.00</i>	<i>\$20,000.00</i>	<i>\$20,000.00</i>	<i>\$20,000.00</i>
Total SEG 4- Vehicle Maintenance & Operation Expenses		\$154,000.00	\$38,500.00	\$38,500.00	\$38,500.00	\$38,500.00
	SEG 5 - Administrative Expenses					
6-5001	Bank Charges	\$2,400.00	\$600.00	\$600.00	\$600.00	\$600.00
6-5003	Miscellaneous Expenses	\$10,500.00	\$2,625.00	\$2,625.00	\$2,625.00	\$2,625.00
6-5004	Electricity Expenses	\$70,000.00	\$17,500.00	\$17,500.00	\$17,500.00	\$17,500.00
6-5005	Water Expenses	\$18,333.33	\$4,583.33	\$4,583.33	\$4,583.33	\$4,583.33
6-5006	Stationery	\$85,000.00	\$21,250.00	\$21,250.00	\$21,250.00	\$21,250.00
6-5007	Printing Expenses	\$50,000.00	\$12,500.00	\$12,500.00	\$12,500.00	\$12,500.00
6-5008	Books And Periodicals exp	\$21,916.67	\$5,479.17	\$5,479.17	\$5,479.17	\$5,479.17
6-5009	Cleaning supplies and services	\$45,000.00	\$11,250.00	\$11,250.00	\$11,250.00	\$11,250.00
6-5010	Postage and Courier Expenses	\$10,500.82	\$2,625.21	\$2,625.21	\$2,625.21	\$2,625.21
6-5011	Couriers Expenses	\$4,800.00	\$1,250.00	\$1,250.00	\$1,250.00	\$1,250.00
6-5012	Advertising - Print	\$34,306.00	\$8,576.50	\$8,576.50	\$8,576.50	\$8,576.50
6-5013	Advertising - TV	\$48,600.00	\$12,150.00	\$12,150.00	\$12,150.00	\$12,150.00
6-5014	OHS Expenses	\$12,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
6-5016	Rent, Office	\$80,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
6-5017	Office Expenses	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00

6-5018	Overseas conference cost	\$80,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
6-5019	In-service Training (Local)	\$48,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
6-5020	Leasing of Office Equipment	\$36,960.00	\$9,240.00	\$9,240.00	\$9,240.00	\$9,240.00
6-5021	Witness and suspects exp	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6-5023	Staff General Exp	\$3,000.00	\$750.00	\$750.00	\$750.00	\$750.00
6-5025	Education & Awareness	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6-5026	Note Books, warmat cards etc	\$6,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
6-5027	Office Furniture & Fixtures	\$100,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
6-5028	R&M office furniture	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
6-5029	Office Equipment & machines	\$150,000.00	\$37,500.00	\$37,500.00	\$37,500.00	\$37,500.00
6-5030	Conference cost - Local	\$6,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
6-5033	R&M office machine	\$10,000.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
6-5034	Personal Computers	\$55,000.00	\$13,750.00	\$13,750.00	\$13,750.00	\$13,750.00
6-5035	Server System Setup	\$27,040.00	\$6,760.00	\$6,760.00	\$6,760.00	\$6,760.00
6-5037	Legal Fees - Local	\$24,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
6-5038	R & M Personal Computers	\$12,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
6-5039	Office Renovation	\$200,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
6-5040	Signage	\$12,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
6-5041	Data Cabling	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6-5042	Telephone & Com system	\$22,000.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
6-5043	Extraction of infor & doc	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6-5044	Protective Clothing	\$78,000.00	\$19,500.00	\$19,500.00	\$19,500.00	\$19,500.00
6-5045	Prof membership fees	\$5,000.00	\$1,250.00	\$1,250.00	\$1,250.00	\$1,250.00
Total SEG 5 - Adminstrative Expenses		\$1,478,356.82	\$369,639.21	\$369,639.21	\$369,639.21	\$369,639.21
SEG 7 Special Expenditures						
6-6001	Legal Fees - Expatriate	\$224,223.46	\$56,055.87	\$56,055.87	\$56,055.87	\$56,055.87
6-6002	Travel Expatriates	\$72,446.47	\$18,111.62	\$18,111.62	\$18,111.62	\$18,111.62
6-6003	Accom & Meals - Expatriate	\$36,906.16	\$9,226.54	\$9,226.54	\$9,226.54	\$9,226.54
	Contingency Fund	\$200,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00

	SEG 9 - Capital Expenditures					
6-8001	Vehicles (New)	\$165,000.00	\$41,250.00	\$41,250.00	\$41,250.00	\$41,250.00
6-8002	Leasing of vehicle	\$60,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
6-8003	Generator (Standby)	\$15,000.00	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
6-8006	Radio Telephone System	\$15,000.00	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
6-8007	Upgrade & install softwares	\$80,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
6-8008	Staff levy	\$20,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
6-8009	Security Surveillance	\$6,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
	Total SEG 9 - Capital Expenditures	\$361,000.00	\$90,250.00	\$90,250.00	\$90,250.00	\$90,250.00
	Total Expenses	\$5,400,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00	\$1,350,000.00



FICAC Quarterly Grant for 2009



Financial Statement for the year ended 2009

	Amount
SEG 1 - Established staff	\$1,973,184.21
SEG 2 - Unestablished staff	\$198,168.28
SEG 3 - Travel and Communication Expense	\$489,754.76
SEG 4 - Vehicle Maintenance & Operation Expense	\$105,886.48
SEG 5 - Administrative Expense & Operating Expenses	\$1,666,680.58
Unutilised Fund	\$ 1,200,832.62

Budget Analysis

	Amount
Personnel Emoluments	\$ 2,171,352.49
Operating Expense	\$ 1,724,976.34
Capital Expense	\$ 537,345.48
Unutilized Funds	\$ 1,200,832.62

FICAC Quarterly Grant for 2009

1st Quarter Grant	\$ 1,350,000.00
2nd Quarter Grant	\$ 1,350,000.00
3rd Quarter Grant	\$ 1,350,000.00
4th Quarter Grant	\$ 1,350,000.00