

CAREER OPPORTUNITY

The Fiji Independent Commission Against Corruption ('FICAC') is committed to upholding and advocating the powers vested under the FICAC Mandate and is seeking to recruit an experienced, dedicated and aspired professional to pursue and advance in the role of Manager Legal based at its head office in Suva.

VACANCY No: 10/2025 MANAGER LEGAL

Under the direct supervision of the Commissioner, the Manager Legal shall be responsible for overseeing and managing all legal and prosecution aspects of Commission cases encompassing the following responsibilities:

- a. lead and manage a team to deliver high-quality legal and regulatory advice and prosecution of cases in all court jurisdictions in Fiji;
- b. oversee complex cases and develop strategic recommendations and advice;
- c. provide training and mentor role with dedicated efforts for legal counsel to fully equip with a wealth of knowledge, skills and expertise to handle corruption, fraud and bribery cases successfully;
- d. constant monitoring and tracking of Commission cases, ensuring justice;
- e. timely review of case files and decisions prioritising progress and efficiency;
- f. provide guidance on complex and sensitive cases and matters requiring prudent scrutiny in line with relevant laws governing the FICAC mandate;
- g. lead the development and implementation of justice-related policies, procedures and strategic reform initiatives;
- h. provide high-level advice and reporting, including briefing, executive correspondence and detailed strategic case analysis;
- i. secure partnership with anti-corruption agencies and like-minded institutions to strengthen legal ties and mutual understanding of collaborative work;
- j. consistently review processes and procedures in place for greater efficiency and effectiveness;
- k. supports decision-making across the management and leadership team; and,
- l. represent the Commission in administrative and legal proceedings where required.

SELECTION CRITERIA

The following selection criteria forms a specific part of the selection process. It is essential that applicants **must individually address** each of the following selection criteria in their application:

1. Admitted to practice as a lawyer in Fiji with a current or eligible unrestricted practicing certificate

2. Extensive experience in a leadership role with a minimum of five (5) years of proven professional track record
3. Strong leadership and people management experience
4. Excellent communication skills with the ability to distil complex issues into clear actionable advice
5. Demonstrated ability to influence, collaborate and deliver results securing a high conviction percentage
6. Ability to work under pressure and prioritise voluminous workload to meet demanding deadlines
7. Strong judgement, problem-solving abilities with expertise to handle complex and sensitive cases
8. Committed to continuous professional development and encourages the team to adopt new skills and knowledge through learning
9. Strong conceptual and analytical thinking skills to identify risks and deliver innovative, evidence-based solutions

SALARY

An attractive remuneration package shall be offered to commensurate with professional expertise and experience.

APPLY NOW

Individuals who meet the above-mentioned criteria and have the passion to pursue a career in anti-corruption work may send in their expression of interest to the following:

1. Interested applicants are required to complete the FICAC job application form available at the FICAC website under 'Career Opportunities' link: **'Career Opportunities' link: <https://www.ficac.org.fj/careers.html>**
2. Application must also include updated Curriculum Vitae (CV) and certified copies of academic qualification and professional training attended.
3. All applications are to be addressed to the Commissioner for the Fiji Independent Commission Against Corruption (FICAC) and send to:

Hand Deliver:

Reverend John Hunt House
3 St Fort Street
SUVA

Email to:

recruitment@ficac.org.fj

4. Applications close at **4pm on Thursday, 23 October 2025**. Late and/or incomplete applications will not be accepted.