

JUDICIAL SERVICES COMMISSION

VACANCY – DEPUTY COMMISSIONER FIJI INDEPENDENT COMMISSION AGAINST CORRUPTION ('FICAC')

Applications are invited from suitably qualified individuals for the position of the Deputy Commissioner of FICAC.

Key Responsibilities

In accordance with section 115 of the Constitution of the Republic of Fiji ('**Constitution**') the **Deputy Commissioner** [and the Commissioner] has the following powers:-

Section 115 (5) of the Constitution:

The powers of the **Deputy Commissioner** [and the Commissioner] may be exercised by him or her personally, his or her delegate, or through other persons acting on his or her instructions.

And in relation to all FICAC staff the **Deputy Commissioner** [and the Commissioner] under Section 115(10) of the Constitution:

- a. appoint staffs/persons to FICAC;
- b. remove staffs/persons from FICAC; and
- c. discipline staffs/persons [including administrative staffs] of FICAC.

And further under section 115(11) of the Constitution, the Deputy Commissioner [and the Commissioner] has the authority to determine all matters pertaining to the employment of all staff in FICAC, including –

- a. the terms and conditions of employment;
- b. the qualification requirements for appointment and the process to be followed for appointment, which must be an open, transparent and competitive selection based on merit;
- c. the salaries, benefits and allowances payable, in accordance with its budget as approved by Parliament; and
- d. the total establishment or the total number of staff that are required to be appointed, in accordance with the budget as approved by Parliament.

The Deputy Commissioner is also responsible for assisting the Commissioner in the preparation and implementation of the FICAC strategic plan, including the annual corporate plan and the annual budget. The Deputy Commissioner must ensure that such plans incorporate detailed financial and physical operating needs of the FICAC to secure sufficient and timely resources from the Government.

Preferred Qualifications

To be appointed as the Deputy Commissioner, the applicant must: –

- a. be currently admitted as a legal practitioner in Fiji or in another country prescribed by law and have 15 years post admission, experience and should possess knowledge, skills and experience in a similar field and favorably prosecuting skills in criminal law;
- b. have three to five (3-5) years of people management or supervisory experience leading teams;
- c. possess formal Legal Degree qualification in a relevant field from a recognised University is highly desirable;

- d. demonstrate the ability to think strategically and must be willing to work towards ensuring that the FICAC is recognised as an accountable and transparent organisation;
- e. have relevant skills and expertise to manage staff, resources with sensitivity and integrity, and possess the appropriate leadership skills to manage and lead the FICAC to deliver and achieve a standard of excellence;
- f. have proven ability to manage relationships with all relevant stakeholders of FICAC; and
- g. not have any criminal records or Independent Legal Services Commission conviction.

Appointment

Pursuant to section 6(1) of the FICAC Act 2007 the Deputy Commissioner is appointed by the President on the recommendation of the Judicial Services Commission, following consultation by the Judicial Services Commission with the Attorney-General.

(2) The Deputy Commissioner shall hold office on such terms and conditions as determined by the President acting on the advice of the Judicial Commission following Consultation by the Judicial Services Commission with the Attorney General.

An attractive salary remuneration package shall be offered to the selected candidate.

Application Process

To apply and be eligible for consideration, applicants must submit the following documents:

- a. Application Letter (which should include: telephone/ mobile numbers, e-mail address
- b. and postal address);
- c. Curriculum Vitae;
- d. Copies of Academic Certificates and Degrees;
- e. Certificate of Admission to the Bar;
- f. Certificate of Good Standing (From Legal Practitioners Unit or equivalent
- g. organisation);
- h. Certificate of Citizenship or Passport bio data page or birth certificate;
- i. Passport size photo; and
- j. Two Referees

Submission

Applications must be submitted by **4 pm on Friday, 27th September 2024. Late applications will not be accepted.**

Applicants are encouraged to submit their applications by email to crsofficefiji@gmail.com.

OR hand delivered to the following address:

The Secretary
Judicial Services Commission
Chief Registrar's Office [High
Court]
Level 3
Government Buildings
Suva, Fiji

Tel: (679) 321-1481
Fax: (679) 330-0674
Web: www.judiciary.gov.fj
Email:
crsofficefiji@gmail.com

P.O. Box 2215
Government
Buildings
Suva, Fiji